

RC 10 NEWSLETTER

Participation, Organizational Democracy and Self-Management

ISA – International Sociological Association, Research Committee 10

AIS – Association Internationale de Sociologie, Comité de recherche 10


AIS – Asociación Internacional de Sociología, Comité de Investigación 10

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“Participation, Organizational Democracy and Self-Management” of the International Sociological Association

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Membership:

RC-10 members have the right to: Participate in Board elections; Propose themselves or others for Board membership; Participate and vote in business meetings of the RC-10; Participate in all other activities of the RC-10, and Receive the RC-10 Newsletter.

Membership fees are €40 for each four-year period. Members from low income, or soft currency countries, as well as students, may pay a reduced fee of €20. The fee for lifetime membership is €120. Membership fees can be paid during registration at one of the RC10 conferences, or by mailing a check or money order to **Litsa Nicolaou Smokoviti** at the address shown above. The check or money order, in euros, should be made out to the order of **Litsa Nicolaou Smokoviti – RC10**

Editor's Note

Dear colleagues,

I am pleased to share with you the Fall Issue of the RC10 Newsletter. Among other highlights, it reports on the RC10 Business and Board meeting, as well as the Research Council meeting of the ISA where RC10 was represented, that took place at the recent ISA RC Forum in Barcelona in September 2008. RC10 organized three regular sessions and six joint sessions (with other Research Committees) during the Barcelona Forum, all of which were a great success. In the words of Dr. Heinz Sünker, RC10 President and organizer of one of the joint sessions, "The papers presented in this session [Joint session with RC 'Childhood' on 'Participation in childhood and Youth] dealt from different perspectives with development in the fields of politics of childhood and children's participation. Shown was the relevance of dealing with the issue of participation in different settings which are relevant for children's lives in contemporary societies. Lively papers and discussions correspond to each other." It was exciting to see so many colleagues join the sessions and activities of RC10 either by coming to Barcelona or by being a part of the virtual community enabled through communication and information technologies, for a very intellectually stimulating discussion and debate. And there are many more exciting opportunities in the future to collaborate and to share research with colleagues. I want especially to draw your attention to the forthcoming conference in Athens, Greece, in May 2009.

I will look forward to your feedback and welcome any suggestions and comments about the Newsletter. And please, start sending to me the new materials for the Spring 2009 issue. I hope the Newsletter may be helpful to you and your research in many ways. Happy reading!

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A letter from the RC10 President

Today we have to consider at least 3 pivotal points when dealing with the situation of RC 10 and the included problem of participation and democracy.

- a) Many members of RC 10 experienced a very lively RC life – and beyond - in connection with many very successful and interesting sessions, papers, board/business meeting and social events within the 1st ISA Forum in Barcelona (Sept. 2008).
- b) We started in the board and business meeting and within several talks dealing with the RC 10- program in the next world congress of ISA (July 2010 in Gothenburg). I think it will be a real challenge for all of us - and I would like to invite all of you very strongly to participate – to develop a program of sessions etc. that fits into the contemporary state of the world. Before that we will have the chance to meet up at other, smaller, conferences and I hope that many of you will take these chances and show up in different places of the world.
- c) Last not least we have to be aware of the contemporary crisis of capitalism and its consequences, for the lives of many normal people all over the world and for the dangerous and risky consequences for democracy and participation. We face the first big threat for a civilised life since a long time and therefore we have to work in defending democratic structures and approaches nowadays in a special way: Remembering and trying to extend participatory democracy.

Heinz Sünker

Message du Président, ISA-CR10

Aujourd'hui, nous devons examiner au moins trois points centraux en lien avec la situation du RC 10 et avec le problème relié de la participation et de la démocratie.

- a) de nombreux membre du RC 10 ont connu une vie du réseau très vivante, et même plus, grâce à plusieurs sessions, articles, réunion du comité d'organisation et autres événements sociaux) très intéressants et réussis qui se sont déroulés lors de la première conférence de l'AIS à Barcelone (en septembre 2008).
- b) Nous avons commencé à discuter lors de réunion du comité d'organisation et lors de différentes discussions du programme du RC 10 pour le prochain congrès de l'AIS (en juillet 2010 à Göteborg). Je pense que ce serait un vrai défi pour nous tous – et j'aimerais vous inviter tous vivement à participer- de développer un programme des sessions, setc qui corresponde à l'état actuel du monde qui nous entoure. Avant cela, nous avons la possibilité de nous rencontrer lors d'autres conférences, plus restreintes, et j'espère que beaucoup d'entre vous font profiter de ces opportunités et vont se rendre à tous ces endroits dans le monde.
- c) Dernier point, mais pas le plus important, nous devons être conscients de la crise contemporaine du capitalisme et de ses conséquences, pour la vie de nombreuses personnes dans tous les pays et pour ses conséquences inquiétantes sur la démocratie et la participation. Nous affrontons la première très grave menace sur la vie civilisée vue depuis longtemps et c'est pourquoi

nous devons travailler à la défense des structures et des approches démocratiques actuellement de manière particulière : en rappelant et en essayant d'étendre la démocratie participative.

Heinz Sünker

(Translated into French by Dr. Martine Revel, RC10 Member)

Saludos del presidente del RC-10

Al mencionar la situación de RC 10 y los problemas que incluye de participación y democracia, tenemos que considerar hoy, al menos 3 puntos de arrancada o impulso:

- a) Muchos miembros de RC 10, en conexión con las muy exitosas e interesantes sesiones, presentaciones, reunión del buró y eventos sociales del 1er Forum del ISA, en Barcelona, experimentaron un RC 10 muy viviente, y su continuación futura.
- b) Comenzamos en la reunión del Buró de RC 10 y varias conversaciones, a tratar con el programa de RC 10 para el próximo Congreso Mundial del ISA (Julio del 2010 en Gothenburgo). Yo pienso que será un reto real para todos nosotros y nosotras, me gustaría invitarles con fuerza a todos(as) ustedes a participar, a desarrollar un programa de sesiones, etc. que se enclave al interior del estado contemporáneo del mundo. Antes de ello, tendremos la oportunidad de encontrarnos en otras, más pequeñas, conferencias y espero que muchos y muchas de ustedes aprovecharán esas oportunidades y participarán en diferentes lugares del planeta.
- c) Por último, pero no menos importante, tenemos que estar conscientes de las crisis contemporánea del Capitalismo y sus consecuencias para las vidas de muchas personas normales de todo el mundo y por ende sus peligrosas consecuencias y riesgos para la democracia y la participación. Encaramos la primera gran amenaza para una vida civilizada desde hace mucho tiempo y de esta forma, tenemos que trabajar por defender las estructuras democráticas y los enfoques actuales de una manera especial: Recordar y tratar de extender la democracia participativa.

Heinz Sünker

(Traductor: Dr. Patricia Arenas, RC10 member and organizational board member of IS-RC10)

Forthcoming RC10 events

Citizen Participation in Social Welfare, Social Policy and Community Involvement: Shaping trends and attitudes of social responsibility

A CALL FOR PAPERS

*International Conference in Athens/ Piraeus
May 22-24, 2009*

Citizen Participation in Social Welfare and Social Policy, and Community Involvement. Shaping trends and attitudes of social responsibility

CO-ORGANIZERS

*ISA/RC10

*University of Piraeus

*Hatzikiriakio Child Care Institution

*University of Wuppertal (Center for Intern'l Studies in Social Policy and Social Services)

* CNRS-LID2MS – University of Aix-Marseilles

Organization: A two-day conference followed by a third cultural/ touristic day
(*Options:* A cultural day in Athens/ visit Acropolis & the Archaeological Museum *or* a day visit to Delphi *or* a day cruise to three Greek islands)

Hosted by: The University of Piraeus

Costs: Registration: € 100.00 (included: printed material, coffee breaks, snacks, opening and final receptions)
Hotel: per night approx. € 75.00 single, € 85 double with breakfast in *** hotels, Piraeus or Athens (A list will be available)
Cultural/ Touristic events: € 100.00

Submit abstracts to:

L. Nicolaou-Smokoviti (Vice President & Treasurer RC10)
lnicola@otenet.gr

Contact person:

Anna Vichou (Hatzikiriakio Child Care Institution)
tel. +30 210 452445 fax +30 210 4537629 e-mail:

avi@xatzikiriakio.gr

The Program Committee is soliciting proposals for individual papers and for panel sessions.

PLEASE NOTE: The Conference Panels will begin Friday Morning, May 22, with panels both morning and afternoon, and Welcome Reception/Dinner the same evening. Panels will end on Saturday evening, May 23 and a Gala Dinner will follow. It is best to plan to arrive in Athens on Thursday, May 21.

Prospective participants can submit proposals on any topic within the broad intellectual scope of RC10. The following list is suggested for consideration, but proposals are not limited to these, i.e.

- *Participation and User Involvement in Social Services
- *User Research in Education and Social Services
- *Education for Participation
- *Social Theory and the Welfare State
- *Future of Social Policy
- *Child and Youth Participation for Socially Responsible Citizenship
- *Social Policy Development at the Local Level
- *Social Service Networks to serve the Local Community
- *Active Participation and Local Social Policy Development
- *Information Technology Applications in the social Services
- *Active Participation in Multi-level Regulation
- *Direct and Representative Participation in Community Issues
- *History and Memory as a Tool for Education to Responsible Citizenship

The Panels

The Conference will be organized around panels scheduled for 90 minutes each. Panels will have no more than five panelists, a chair/co-chair and a discussant. Single papers will be grouped by subject matter into panels by the Program Committee.

Proposal Dates

Proposals for papers and panels should be received by the Program Committee no later than December 31, 2008. Final decision will be made by the Program Committee no later than January 31, 2009.

Proposals for papers and panels (one page) must include the following information:

- *Paper Title
- *Author(s) with address(es), phone/fax and e-mail
- *A short abstract (no more than 200 words)

A panel proposal must also include:

- *Panel title/Topic
- *Names of Chair and of Discussant
- *Names, addresses, phone/fax, e-mails of all panelists (no more than 5)

The Program

Final decisions regarding the program will be made in late January 2009.

Hotel details will be e-mailed in late December 2008.

NOTE: For accepted proposals, the Committee must have final titles of papers, author(s), the composition of panels, names of chairs and discussants no later than 28 February 2009 to include in the Conference Program.

We look forward to another excellent conference of ISA/RC10 that participants will find professionally and personally challenging.

Publication opportunity - Call for Papers

For anthology to be published in honor of the Kibbutz Centennial

Michal Palgi and Shulamit Reinharz, eds.

We invite abstracts (in English) for an anthology to be published to mark the 100th anniversary of the kibbutz movement in Israel. The abstracts (up to 200 words) will be considered until **December 15, 2008** and the completed paper must be submitted by **August 15, 2009**. Completed papers are not to exceed 15 printed pages or 3750 words.

The bibliography must be limited to a single page. Images and graphs may be included. All abstracts will be reviewed by the organizing committee and applicants will be informed of the outcome of their submission by February 1, 2009.

The anthology will be published before June 2010, when a conference will be held on the topic of the Kibbutz at 100.

Our purpose is to create an anthology that introduces fresh topics and new ideas. Because so much has already been written about the history of kibbutzim, our focus is more contemporary than historical, to look at the present and the future, rather than the past. The attached sample topic areas are suggestive rather than exclusive.

We have selected five topical areas for this anthology:

- 1) Art, literature, dance, film and food
- 2) Kibbutz environment: internal (architecture, suburbs etc.) and external (Arabs, development towns, media)
- 3) Special groups (ethnic, demographic, temporary, youth from abroad)
- 4) Unusual kibbutzim (border, eco, big, small, town, religious etc.)
- 5) kibbutz institutions (changes in the economy, education, health, conflict resolution, social work, mutual aid)

Papers may be submitted electronically to the following addresses:

palgi@research.haifa.ac.il and reinharz@brandeis.edu.

Minutes from RC10 Board & Business Meeting, September 7 2008

1:30 PM – 3:30 PM GST, Barcelona, Spain

Participants from the Board: Heinz Suenker, Litsa Nicolaou Smokoviti, Francesco Garibaldi, Michal Palgi, Azril Bacal, Isabel da Costa, Ake Sandberg, Janet McIntyre, and Julia Rozanova.

Regrets from the Board: Gyoergy Szell, Eun-Jin Lee, Debi S. Saini, Walter Frantz, Alain Chouraqui, Rhetta Moran, Siddharamesh L. Hiremath, Bill Harley, and Vera Vratusa-Zunjic.

Participants from RC10 general membership: Allan A. HERNEDERG (*I am not sure I spelled your name correctly, please make the change!*) Yolanda Tacoronte, Richard Harris, Patricia Arenas, Jaime Preciado, Victoria Pekka Economou, Irene Nikandrou, Kaarel Haav, Volkmar Kreissig, Martin Revel, Maria Fregidou-Malama, Rosemary Du Plessis, David Hemson.

Agenda:

Heinz greeted the Board and called for topics to include on the meeting agenda.

Suggested topics were:

- 1) How to make budget decisions, including requests from RC10 members for financial support
- 2) Future conferences
- 3) Discussion of the process of establishing a Board for Ibero-American Subcommittee of RC10 (IS-RC10)
- 4) Network – use of RC10 distribution email list to discuss research themes
- 5) Opportunity for publishing select papers presented at the Barcelona Forum in the special issue of The Journal of Developing Societies
- 6) RC10 website update
- 7) Miscellaneous

1) How to make budget decisions, including requests from RC10 members for financial support

Heinz suggested that Litsa, Michal and Francesco develop and circulate a proposal regarding the distribution and allocation of RC10 budget.

Heinz asked that Litsa, Michal and Francesco are the three persons making decisions on requests for financial support.

- **Litsa, Michal and Francesco will develop and circulate a proposal regarding the distribution and allocation of RC10 budget**
- **All requests for financial support (such as attending RC10 conferences will be forwarded to Litsa, Michal and Francesco who will review them and make decisions.**

2) Future conferences

Litsa reported that a conference entitled “Citizen participation in social welfare and community involvement: Shaping attitudes and policies of social responsibility the international experience” will be held in Greece, Athens, from May 22-23, 2009. This conference will be organized in collaboration with a very prominent and prestigious orphanage in Greece.

Litsa suggested that RC10 joins in the organization of this conference, and expands the dates of the conference activity to May 21-25, 2009, in order to include 1 day when the delegates may explore Athens' culture.

Francesco suggested organizing a session at this conference on education and democracy.

- **Litsa will supply information and details about the Athens conference to Julia**
- **Julia will send out this information and/or the call for papers to RC10 members**

Azril spoke about the European Social Forum in Malmo, Sweden, September 17-21, 2008.

Michal reported that there will be a conference in Israel from June 28-30, 2010 on the 100 years of Kibbutz, and RC10 will be a part of this conference

Volkmar reported that he is planning a conference in Syria on cooperatives in September 2009 if he can raise funding, and RC10 is invited to hold a session there.

Janet reported that in July 2009 there will be a conference in Australia on information systems, and she is going to have a workshop there.

Francesco reported that another conference will take place in September 2008.

Jaime reported that the Latin American Sociological Conference is held every 2 years. The next one will be held in Buenos Aires from August 31-September 4, 2009, and soon there will be a call for papers.

There will be the World Congress of Sociology from July 10-17, 2010 in Sweden.

- **Everyone will think of topics for sessions they would like to see organized at the World Congress of Sociology, and email these topics to Heinz (suenker@uni-wuppertal.de) and to Julia (rozanova@ualberta.ca) as soon as possible. Then Julia will issue the Call for Papers.**
- **Francesco suggested that the overarching theme of RC10 sessions in Sweden 2010 could be "Future of Participation and Democracy in Uncertain Times"**

There will be a conference of the European Sociological Association from September 2-5, 2009 in Lisbon.

- **Francesco and Isabel will organize an RC10 stream at the ESA.**
- **Francesco and Isabel will get in touch with ESA organizers regarding format and details of organizing an RC10 stream, write up a call for papers and send to Julia for distribution.**

- **Julia will send an email to all participants of RC10 Board & Business meeting requesting information on these or any other conferences that they are organizing or co-organizing or are aware of that may be of relevance to RC10**

Richard suggested that we need to organize a conference in the Americas at some point in the near future.

3) Discussion of the process of establishing a Board for Ibero-American Subcommittee of RC10 (IS-RC10)

Francesco suggested that sociologists who live in that region should be electing the Board of IS-RC10.

Azril pointed out that it is important to start the process of electing the Board of IS-RC10 immediately, without further delay.

Heinz suggested that members of IS-RC10 vote for their Board.

Ake suggested that organizational board members be elected during the RC10 Board & Business meeting, with a 1-year mandate, who will have a task to organize a participatory and democratic vote on IS-RC10 Board within a maximum of 1 year (that is no later than September 7, 2009).

Proposed organizational board members for IS-RC10 are Jaime Preciado, Azril Bacal, Patricia Arenas, and Isabel da Costa.

Jaime, Azril, Patricia and Isabel each spoke for 3 minutes about their background.

Ake motioned for a vote on these four people to be elected as organizational board members of IS-RC10 for 1 year. Julia seconded. Vote was unanimous.

- **Jaime Preciado, Azril Bacal, Patricia Arenas, and Isabel da Costa elected as organizational board members of IS-RC10 for a period of 1 year (until September 7, 2009). Their task is to organize a participatory and democratic vote of IS-RC10 Board.**

4) Network – use of RC10 distribution email list to discuss research themes

Francesco suggested that RC10 members actively use email and internet as communication tools to discuss research themes. He also referred to Vera Vratusa-Zunjic who supported this effort and started a discussion related to the topic of Session 1 of RC10 organized in Barcelona, “Participation, self-management and organizational democracy in the public and in the private sphere: changes/decline and their root causes”. Francesco suggested discussing the theme of participation in the context of the crisis of democracy.

- **Francesco will send emails that aim to start this academic discussion to Julia, Julia will distribute them to RC10 members’ email list**

- **Julia will do her best to eliminate “dead” email addresses from the email list and/or track down current email addresses for those members whose emails seem to not work**

5) Opportunity for publishing select papers presented at the Barcelona Forum in the special issue of The Journal of Developing Societies

Richard Harris reminded that the Journal of which he is the Managing Editor, The Journal of Developing Societies, will publish a special issue based on papers that were presented in Barcelona at RC10 session.

- **Those concerned need to contact Richard at richard_harris@csumb.edu**

6) RC10 website update

It is important to update RC10 website. Michal originally developed it, and put together a structure for it. This has been an in-kind contribution from Michal (many kind thanks to her for this work). Rosemary and Janet suggested that they as representatives from Australia and New Zealand, will think about how the website can be updated and see if they have technical and time resources to do it.

- **Rosemary and Janet will see what they can do given the technical and temporal resources they have at their disposal, to help update RC10 website, and move it to a different location on the web (currently it is under Michal’s University’s link)**

7) Miscellaneous

On behalf of RC10 Heinz thanked Julia for coordinating the program of RC10 sessions in Barcelona, and for her work as secretary of RC10.

On behalf of RC10 Heinz thanked all the session organizers and all the participants.

Meeting adjourned.

Notes from ISA Research Council Business Meeting, September 9 2008

Institut d'Estudis Catalans, 09:00-17:00

Brief notes taken by Julia Rozanova, RC10 Secretary

1. ISA project and mid-term evaluation (Michel Wieviorka, President)

Michel Wieviorka spoke about Sociopedia, among other things. This is an ISA initiated project, it will be an electronic collection of articles on major issues in sociological research published electronically by SAGE, and these articles should be periodically updated to reflect the changes in the discipline.

M. Wieviorka also mentioned the proposal that Ake Sandberg made to him earlier during the Forum. Ake’s proposal is that papers be made available online before the conference, so that participants can read them in advance and then presenters highlight only the main issues and the focus is on discussion. M. Wieviorka

suggested that he leaves this proposal with the present colleagues so that they consider it, and if they want, they can use it within their respective RCs.

2. ISARC developments and overview (Arturo Rodriguez Morato, Vice-President for Research)
Evaluation of the First ISA Forum of Sociology: discussion

There was a long discussion of things that went wrong regarding the First ISA Forum, ranging from many errors in scheduling of sessions to no water in the session rooms - the list was quite long. Some people suggested the ISA does not continue working with Congrex Sweden group (that organized the Forum) any longer. The ISA representatives replied the contract with Congrex Sweden is already signed for a long term relationship, including the organization of the Congress in Sweden in 2010, and hopefully the ISA will efficiently communicate with Congrex Sweden and train them to provide a better service in the future that is more appropriate to the ISA needs.

It was suggested to increase diversity of sessions, plenaries, and so on.

It was suggested to have an executive member of the ISA Board in charge of resolving visa issues for participants from countries that require an entry visa to attend future Congresses and Forums.

3. Research Committees (and Working Groups, Thematic Groups) activities
 - a. Performance evaluation of Research Committees (Ann Denis and Tina Uys, members of the Research Coordinating Committee)

Ann Denis and Tina Uys said they had read the reports submitted by RCs, and will provide specific feedback to RCs at a later point on an individual basis.

General feedback they provided:

RCs need to continue working towards increasing diversity in Board membership, in general membership, and in location of events.

RCs need to continue working towards increasing services for their members (such as sending information via list-serves). All RCs meet the minimum requirements for their activity, but all RCs are encouraged to offer to their members services beyond this minimum.

Some RCs have journals, other RCs have books, some have other kinds of communication (special issues of journals and so on).

There is a thorough review of Statutes of all RCs going on now. RCs will be notified of the outcomes of this review in due course.

- b. New measures and evaluation criteria: discussion

This item was merged with the one below.

c. Best practices: RC Delegates account on their experience, difficulties and challenges faces

People reported on various experiences of work they conduct within their RCs. I contributed information that within RC10 much attention is paid to supporting junior scholars in joining the RC and participating in its activities.

If RCs have further ideas about Best Practices, they are to send them to Arturo Morato who will incorporate them into the “Best Practices” report which will be circulated among the RCs to allow them to learn from one another.

d. Report on the Seminar the Shape of Sociology (Devorah Kalekin-Fishman, Vice-President for Publications)

She spoke about the Seminar, nothing followed as further to-do items.

4. Preparation of the 17 ISA World Congress of Sociology, Gothenburg, July 2010
 - a. Main orientations of the Gothenburg Programme (Michel Wieviorka, President)
 - b. Research Committees programme: general guidelines and format (Arturo Rodriguez Morato, Vice-President for Research)
 - c. Local arrangements for the World Congress (Ulla Bjornberg, Chair of the Local Organizing Committee)

There was not much discussion as M. Wieviorka had to leave earlier to catch a flight, and Ulla Bjornberg could not be present due to a health problem.

5. Election of members of ISARC Nominating Committee for 2010 elections

There were several members elected, the ISA Secretariat will circulate information.

6. Election of ISARC members of M. Dogan Foundation Prize Committee

Julia Rozanova was elected as one of the members of the committee nominating persons for M. Dogan Foundation Prize (she was nominated by Margaret Abraham). The ISA Secretariat will circulate information.

7. ISA Publications (Devorah Kalekin-Fishman, Vice-President for Publications)

Devorah Kalekin-Fishman spoke about pluses and minuses of having papers (for example, conference papers) available online, as she had clarified this issue with the editors of SAGE.

According to the SAGE editors, if a paper is available online for example on a conference website, it is considered as “published” and CANNOT later be submitted to a journal (or book) UNLESS the author(s) change(s) at least 30% of the content. However, Universities (employers) do not consider papers available online at conference websites as “publications” for matters of promotion and career advancement.

Devorah Kalekin-Fishman pointed out that this is a very important factor to consider for those people who need to have “conventional” publications (i.e. publications in journals or books) that Universities and other employers DO take into account when hiring or promoting academics. Academics also need to fully understand these issues when deciding whether they make their paper available online at conference websites or not: for example, if it is an early version and they DO change it significantly after the conference so that more than 30% of the content is different, they may make it available online before the conference, because it will not preclude them from submitting it to a journal later, should they wish to do so.

Devorah Kalekin-Fishman also mentioned the opportunity to publish monograph issues of Current Sociology journal, based on RC best papers, and that relatively few RCs follow through with this opportunity. The ISA is currently looking for the new editor for these monograph issues (the current editors will finish their term in 2009).

8. Any other business

Meeting adjourned.

Communication from RC10 members

ANNOUNCEMENT OF NEW PUBLICATIONS, PRESENTATIONS, AND DISTINCTION AWARDS FROM DR. DEBI SAINI

1. Has been certified on May 28, 2008 as a Global Professional in Human Resource (GPHR) by Society of Human Resource Management (SHRM)—an association of 225000 HR professionals and academics from 120 countries.
2. Presented a paper (Co-authored) titled: “Diversity management in India: A study of leading organizations in different ownership forms,” at the 9th World Congress of International Federation of Scholarly Associations of Management, Fudan University, Shanghai, China July 26-28, 2008.
3. Chaired Session I of Track 3 titled “Exchange Between East and West Management Cultures & the Development of Management” of the 9th World Congress of International Federation of Scholarly Associations of Management, Fudan University, Shanghai, China on 28th July, 2008.
4. As a technical Session Keynote Speaker, made a presentation on “Social Protection to Informal Sector Workers in India through the Community-Based Approach,” at the 6th International Congress of the RLDWL Network (an international research forum on labour issues) on “Social Innovations & Work” organized in Montreal, Canada, between 12-14 June, 2008.
5. As the Keynote speaker, made a presentation on “Economy, Society and People-management Issues in India” at the Annual National Congress of Italian Association for Personnel Management, held in Sorrento (Naples), Italy between 2-3 May 2008.

6. (Debi S. Saini) (2008) "Community-based forms of social security in the unorganized sector: Can the Indian approach be replicated," *Zeitschrift fur auslandisches and internationales Sozialrecht (Review of Foreign and International Social Law,*" published in German as also in English by the Max Planck Institute for Foreign and International Social Law, Munich, Germany) (Forthcoming).
7. (Debi S. Saini and Pawan Budhwar) (2008) "Managing the Human Resource in Indian SMEs: The Impact of Indigenous Realities on Effectiveness," *Journal of World Business* (Columbia University, USA) Vol. 43, No. 4. (Forthcoming).
8. (Debi S. Saini) (2008) "Labour Law in India: Structure and Working," In Budhwar, P. and J. Bhatnagar, *Changing Face of HRM in India*, London: Routledge (Forthcoming).

MEMBERSHIP APPLICATION & RENEWAL FORM RC 10

PERIOD 2007 - 2010

International Sociological Association
Research Committee 10: "Participation Organizational Democracy and Self-Management"

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- I am paying both fees via the ISA

Place and Date:

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- As a member from a non-OECD country, I am paying the reduced fee of €20 for 2005-2008.
- I am paying €120 for lifetime membership.
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Litsa Nicolaou-Smokoviti

43, Marathonodromou Ave., Psychiko, 15452 Athens, GREECE

Email: lnicola@otenet.gr; Tel. +30 210 6713902; Fax: +30 210 6719697
