

## Labour Movements Research Committee (RC 44)

<http://www.socsci.mcmaster.ca/globalabour/>

### *Special Issue* Urgent Membership Business & RC44 ISA 2010 Session Topics

Dear all,

Under the energetic leadership of Richard Hyman and Eddie Webster, and since July 2006 an outstanding Executive committee, RC44 has evolved into a vibrant network of labor movement scholars from around the globe. This was again reflected in the mid term conference we organized to coincide with the First World Forum on Sociology in Barcelona this last September. We organized 13 thematic panels groupings and 69 papers were selected from 113 submissions.

We will ensure that the next World Congress to be held in Gothenburg, Sweden between the 11th and 17th July 2010 is just as successful. Included in this newsletter are the session topics for the conference. In addition to the selection of sessions, we plan to organize a special evening event drawing together key leaders from the international trade union movement and the World Social Forum in a debate on Global restructuring, patterns of resistance and imagined alternatives. Gothenburg is a beautiful city to experience at this time of the year. We therefore hope that you will consider participating in our program.

However, our capacity to carry out our planned conference program is dependent on our membership numbers, according to the following ISA formula, we are eligible for specific numbers of sessions based on our membership:

# Members	# Regular Sessions	# Additional Sessions
Over 100	16	2
85-100	14	2
70-84	12	2
55-69	10	2
40-54	8	2
25-39	6	2

Our current membership stands at 62, which would give us 10 sessions, though we hope to be able to have 12.

Unfortunately, we are at the moment of membership cycle where all but 23 memberships will have lapsed by 2010.

**It is therefore critical that you renew your membership both with the ISA and RC44\* BEFORE APRIL 15TH 2009**, which is when the ISA determine the allocation of sessions to Research Committees.

We are all acutely aware of the nature of the neo-liberal attack on organized labor. Our research reflects both the variety of impacts restructuring on the labor movement and innovative responses to the crisis.

A global network of committed labor scholars is a contribution to the struggle to change the balance of forces in the fight to recognize the rights of women workers and migrants; the creation of work security and meaning over corrosive insecurity, fear and the void of

meaningless routines and the democratization of power over despotism.

Another feature of this network is the sense of community that has developed where interest and support transform the individualism which now characterizes much of contemporary university life.

We need your contribution in this unfolding story. There are 3 steps in this process.

(1) Register for ISA AND RC44 membership on-line:

<https://secured.com/~f3641/formisa.htm>

(2) Contact Izabela Barlinska, Executive Secretary of the ISA to confirm your registration ([isa@isa-sociology.org](mailto:isa@isa-sociology.org) <http://www.isa-sociology.org>)

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Faculty of Political Sciences & Sociology  
University Complutense, 28223 Madrid,  
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tel: 34-91 352 76 50, fax: 34-91 352 49 45

(3) Please inform our Treasurer, Robyn Rodriguez, Rutgers University, [robynrodriguez@optonline.net](mailto:robynrodriguez@optonline.net) and please cc Rob Lambert, [rlambert@biz.uwa.edu.au](mailto:rlambert@biz.uwa.edu.au)

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## RC44 ISA 2010 Session Topics

### 1. Public Sociology and Labor

Session organizer: Michael Burawoy,  
University of California Berkeley/USA  
([Burawoy@berkeley.edu](mailto:Burawoy@berkeley.edu))

This panel will compare the history of relations of labor sociologists and labor movements in different parts of the world. Papers will examine the way global and local forces shape both labor movements and sociologists, and thus their inter-relations.

### 2. Precarious Labor

Session organizer: Ching Kwan Lee,  
University of California Los Angeles/USA  
([cklee@soc.ucla.edu](mailto:cklee@soc.ucla.edu))

This session explores the developments and politics of precarious labor (defined broadly to include informal employment, casualization, non-standard work) in the global south. Papers on the following themes are welcome: the political economy, spatial and social organizations of precarious employment; the changing meanings and composition of the informal sectors; new forms of labor organizing and contentious politics by precarious labor; precarious work and gender, class and racial inequality; connections and comparisons of precarious

work and workers across localities, countries, global south and global north.

### 3. European Labour: Strategic Responses to Globalisation and European Integration

Session organizers:

Rebecca Gumbrell-McCormick, Birkbeck,  
University of London/UK) ([r.gumbrell-mccormick@bbk.ac.uk](mailto:r.gumbrell-mccormick@bbk.ac.uk))

Richard Hyman, London School of  
Economics/UK ([r.hyman@lse.ac.uk](mailto:r.hyman@lse.ac.uk))/United  
Kingdom

Trade unions in all countries have typically emerged as collective actors at national level, engaging primarily with national governments and nationally-based employers. Responding to the growing internationalisation of economic activity has therefore posed major strategic challenges. In (western) Europe the issues are particularly complex, because cross-national integration within the European Union can be seen both as a reinforcement of the pressures of globalisation and as a protection against neoliberal globalisation. What have been the responses of trade unions in Europe to the challenges of globalisation. How far have these been strategic/proactive rather than merely tactical/reactive? What is the nature of their engagement with the EU level?

#### **4. Labor Movements in Asia**

Session organizer: Lee, Byoung-Hoon,  
Chung-Ang University/Korea  
([bhlee@cau.ac.kr](mailto:bhlee@cau.ac.kr))

Session description: This session intends to discuss about how labor movements in Asian countries have responded to neo-liberal globalization and recent economic crisis from a cross-national comparative perspective. In this session, we hope to identify what challenges and opportunities labor unions in Asian countries have been confronted with under the changing context, and explore what strategies they would develop in order to cope with the crisis of labor and to revitalize labor movements. The session also expects the presentation of interesting cases of success and failure made by labor unions in this continent.

#### **5. Structures and Strategies in the Emerging Global Labor Movement**

Session organizer: Peter Evans, University of California Berkeley/USA  
([pevans@berkeley.edu](mailto:pevans@berkeley.edu))

The global labor movement that is emerging as the 21<sup>st</sup> Century opens can only be understood as a complex combination of different kinds of organizational forms and strategies. The role of transnational networks that link labor organizations with NGOs and social movement organizations has grown but a variety of international trade union organizations continue to play important roles and new examples of international solidarity among national trade unions continue to develop. Different structures are associated with different strategic and ideological visions. This session will explore the prospects for weaving together these diverse structures and strategies to create a more vibrant and effective global labor movement.

#### **6. Neo-Liberalism and Its Vulnerabilities**

Session organizer: Rick Fantasia, Smith College/USA ([rfantasi@smith.edu](mailto:rfantasi@smith.edu))

Neo-liberalism dominates many, if not most, social spheres in many, if not most, societies. But neo-liberalism is vulnerable as well, as the current crisis demonstrates. This session

will critically examine the strategies and dynamics of those social formations (groups, unions, and movements of all kinds) that have successfully contested neo-liberal policies or initiatives, and attempt to identify the characteristics of neo-liberalism which make it potentially vulnerable. Further, the session will consider how employers and governments have shifted THEIR strategies and tactics to meet the resistance.

#### **7. Women and Union Revitalization**

Session organizer: Charlotte Yates,  
McMaster/Canada ([yatesch@mcmaster.ca](mailto:yatesch@mcmaster.ca))

Since 1995, there has been a dramatic increase in the level and diversity of women's membership in labour unions across the corners of the globe. This points to a critical role for women in union revitalization, including union membership growth, transformation of representative structures and practices, changes to advocacy and political strategies and a redefinition of union goals and identities. In this session/stream, we invite submission of papers that are both empirical and theoretical and contribute to a critical understanding of women and union revitalization. While open to studies that document a particular women's struggle or the 'state of women's union membership' in a particular country, we are looking in particular for papers that combine reflection on some of the profound challenges facing unions with theoretical and empirical analysis of some aspect(s) of women's growing and changing role in unions.

#### **8. Rethinking Social Movement Unionism from the Periphery: Comparative Dilemmas and Prospects**

Session Co-organizers:  
Karl von Holdt, University of  
Witswatersand/South Africa,  
([karl@yeoville.org.za](mailto:karl@yeoville.org.za))

Jennifer Jihye Chun, University of British  
Columbia ([jjchun@interchange.ubc.ca](mailto:jjchun@interchange.ubc.ca))

Social movement unionism has become a robust area of inquiry in global labor studies. Previously associated with the explosion of labor organizing against authoritarian labor regimes in the industrializing periphery (e.g.

South Africa, Brazil and Korea), social movement unionism is now considered an important model for challenging the neoliberal assault against workers and unions across North America and Western Europe. This panel explores efforts by labor scholars and labor movements to globalize the concept of social movement unionism, with a focus on the concept's origins in the periphery and the potential pitfalls of comparison.

### **9. The Globalization of Guest Worker Programs: Understanding Their Resurgence and Critiquing Their Consequences for Labor**

Session Co-organizers:

Robyn Rodriguez, Rutgers University/USA  
([robymrodriguez@optonline.net](mailto:robymrodriguez@optonline.net))

Hsia Hsiao-Chuan, Shih Hsin  
University/Taiwan  
[hsiaochuan.hsia@gmail.com](mailto:hsiaochuan.hsia@gmail.com)

Guest worker programs are increasingly being touted by multilateral institutions like the United Nations and governments as a "win-win-win" strategy: a "win" for labor-receiving states which can avail of temporary and inexpensive labor in key industries; a "win" for labor-sending states which can accrue foreign exchange for developmental purposes through migrants' remittances; and a "win" for migrant workers themselves who are given employment opportunities abroad. This panel examines the resurgence of guest worker programs (examining, for instance, the formation of the Global Forum for Migration and Development) and, more importantly critiques this "win-win-win" framework to examine the consequences of these programs for migrant workers.

### **10. Organizing Across the Formal and Informal Divide**

Session organizer: Ilda Lindell, The Nordic Africa Institute/Sweden ([ilda.lindell@nai.uu.se](mailto:ilda.lindell@nai.uu.se))

The current informalization and casualization of work are giving rise to new forms of collective mobilization in the Global South. There is a multiplication of collective organizing initiatives emerging from within the informal economy while at the same time

trade unions increasingly attempt to organize self-employed and casual workers. The session will focus on the opportunities and the challenges involved in organizing across the formal-informal 'divide'. How do 'formal' and 'informal' organizing relate to each other? Can the different interests, rationales and organisational styles be reconciled? What are the prospects for improving 'decent work' and 'voice' for all workers?

### **11. Trade Unions, The Nordic Model and Alternatives to Neo-Liberalism**

Session organizer: Björn Beckman,  
Stockholm University/Sweden  
([bb@statsvet.su.se](mailto:bb@statsvet.su.se))

The global financial crisis has brought into sharp relief the failed politics of Neo-liberalism. This session reflects critically on the issue of trade union politics in the global north and south ranging from the politics of social partnership which has dominated Europe to the struggles for democracy and basic rights in the global south. The session also encourages papers which consider issues surrounding the Nordic model, or the 'Welfare state' as an approach to neo-liberal market driven politics.

### **12. Labour and the Environment**

Session organizer: Jacklyn Cock, University of Witwatersrand/South Africa  
([Jacklyn.Cock@wits.ac.za](mailto:Jacklyn.Cock@wits.ac.za))

The environment is one of the most pressing issues of our time, and there is widespread although far from universal recognition of its importance. Environmental action poses both opportunities and complications for labor, creating green jobs, reducing work hazards and pollution, and making possible a sustainable future at the same time as it may potentially threaten some kinds of employment. This poses issues for workers, unions, community coalitions, and political activity.

### 13. Labor geographies

Session organizer: Jamie Peck, University of British Columbia/Canada  
([jamie.peck@ubc.ca](mailto:jamie.peck@ubc.ca))

This panel will explore recent theoretical and substantive developments in the interdisciplinary field of labor geography, which for more than two decades now has been forging distinctly spatial approaches to the study of economic globalization, spaces and scales of labor regulation, transnational activism and networking, local labor market restructuring, and so forth. Contributions that call attention to spatial, scalar, or geographical aspects of labor mobilization, regulation, and restructuring are welcomed, whether from self-identified labor geographers or not. The panel will also feature critical evaluations of the project of labor geography, its accomplishments, remaining challenges, and future prospects, framed in both conceptual and substantive terms.

### 14. Innovative Organizing Responses to Temporary Labour Migration

Session organizer: Donella Casperz, University of Western Australia/Australia  
([dcasperz@biz.uwa.edu.au](mailto:dcasperz@biz.uwa.edu.au))

Neo-liberal globalization is now increasingly characterized by labor migration across national boundaries. This panel examines trade union responses to this phenomenon. Do unions organize against these influxes of labor, encouraged by corporations, or do they develop new organizing strategies to incorporate these new, vulnerable workers into national unions? Do they view these new workers as a threat, or an opportunity? How do national unions respond politically? Is race and ethnic difference a mobilizing discourse, or do unions take a more internationalist perspective? How is the international trade union movement responding?

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## Regional Focus: The Employee Free Choice Act in the United States

The election of Barack Obama changes the U.S. (and world) political terrain in significant ways. Legislation is being considered which would be the most significant change in U.S. labor law since 1947 – but at the same time unions are engaged in some of the most intense internal battles in a generation.

To understand what current union elections are like, consider this close analogy. Suppose George Bush had been running for re-election under these rules:

- Everyone in the U.S. could have been forced to (repeatedly) watch videos, and listen to speeches, explaining why Bush is great, while viewing all the terrible things Obama has ever done.
- Anyone could have been brought in by the police to be questioned about their political preferences, in a situation where in theory they were

free to voice any opinion, but where they could be grilled hard.

- Obama and his campaign staff were required to campaign from Canada or Mexico.
- Obama supporters could be expelled from the country; although doing so would be illegal, they would stay expelled for up to three years until Bush exhausted all appeals. There would be almost no penalty to the Bush forces for falsely expelling someone.

Those ARE close to the rules for union elections: workers can be forced to watch employer videos, workers may be grilled by supervisors, union staff are not allowed on the premises, and if workers are fired for pro-union activity it can be three years before they get their jobs back.

The Employee Free Choice Act (EFCA) has three main provisions:

1. Employees don't have to go through the kind of "free election" described above; if a majority of workers sign a petition asking for a union, the union has to be recognized.
2. If employers violate the law, the penalties are meaningful and they take effect promptly.
3. If a union is voted in, and the company and the workers can't agree on a contract, after a fixed period the dispute goes to binding arbitration.

A majority of the members of Congress supported the act last year, but George Bush was there to veto it. Barack Obama was a co-sponsor of the legislation. The Congressional leadership says it supports the act. It continues to be listed as a priority. Therefore, it might really pass.

On the other hand, when push comes to shove owners and executives are going to mount an absolutely ferocious campaign against the act, and it's not clear whether support for the act will be strong enough to get it through Congress.

Meanwhile, at what is perhaps the worst possible time, two of the largest and most progressive unions in the country, SEIU and UNITE HERE, are engaged in bitter internal battles, with lots of name calling and washing dirty linen in public.

SEIU, led by Andy Stern, claims two million members. In California, UHW-West, a healthcare local with 150,000 members which claims to be the fastest growing part of SEIU, publicly broke with Stern's leadership on key issues. The dissident group sees the dispute as about internal democracy and being member run; Stern and the SEIU national leadership see the dispute as about current workers being willing to make sacrifices to ensure the long-run growth of the labor movement.

On January 27, Stern "trusteed" the local, which means that Stern removed the elected leadership and staff, replacing them with his appointees, brought in from outside the local. UHW's leadership and staff promptly quit SEIU, and UHW workers began organizing to "de-certify" SEIU and move to a new union, the National Union of Healthcare Workers (NUHW). With amazing speed thousands of

workers signed petitions to make the switch. At this writing, March 2, NUHW claims that 90,000 workers are in units that have petitioned to switch from SEIU to NUHW. If that claim holds up it is a remarkable testament to the loyalty and commitment the UHW workers had to the local, and to the vibrancy of a unit that could (re-) organize so many people in such a short time span.

The UNITE HERE story is somewhat different, but equally contentious. UNITE, the garment workers union, and HERE, the hotel and restaurant workers union, merged a few years ago. UNITE had a large treasury, based in part on being the only U.S. union to own a major bank, but had few prospects for growth because of the decline of the U.S. garment industry. HERE was broke, but had tremendous potential for growth in membership. The two unions merged, with Bruce Raynor, the former president of UNITE, having primary status, but with almost co-equal status for John Wilhelm, the former president of HERE.

Later this spring will be the first union convention since the two unions merged. HERE has a majority of the members, and thus is positioned to control the convention. There is significant bad feeling between the two unions. Bruce Raynor and UNITE don't want to see a transfer of power, and believe that HERE has not spent money wisely. Raynor and UNITE have therefore asked that the marriage be ended, and that the former UNITE get to keep the money it brought to the merger. HERE wants to keep the organization together, and wants an organization with strong local unions, rather than with centralized control (in Bruce Raynor's hands). HERE has the votes and has won each contested vote to this point. Andy Stern of SEIU has announced that he is interested in having UNITE join SEIU.

In both cases, the various parties have said and done things that don't put the best face on labor. Employers are monitoring the dispute, and presumably all this will be used against labor during any debate on the Employee Free Choice Act. On the other hand, the internal competition in unions might lead to stronger more vibrant unions.

## Conference Announcements

### **(1) Call for papers for “Developing Theoretical Approaches in Labour Geography” Conference, University of Liverpool, UK, 11-12th June 2009**

Following the success of the ‘Theoretical Approaches to Labour Geography’ conference held in Oslo, May 2008 in collaboration with IGU Commission on the dynamics of economic spaces; the University of Liverpool hopes to build upon the issues discussed by further developing understandings of the ‘missing links’ in labour geography and how these can be (and are being) challenged, whilst further developing the interaction of academics and members of the labour movement thus enabling theoretical approaches to be situated in a real life context.

Academics at any stage of their research are invited and we also welcome postgraduate students to attend and present papers.

We invite papers that address the theorising of labour geographies in different empirical and geographical contexts. These could engage with the following themes:

- The relations between labour and the geographies of neo-liberalisation
- Environmental politics and the labour movement
- Labour internationalism
- Theorising workers' identity and agency
- Promoting union organising at the grassroots
- Relationships between academia and the labour movement
- Community Unionism
- Unionising the informal sector
- International migration and labour market change
- Ethical production and consumption
- Labour responses to CSR
- Organising in the third sector

### *Confirmed keynote speakers*

We are pleased to be able to confirm the following keynote speakers: Jane Wills, Professor of Human Geography, Queen Mary, University of London whose research epitomises the labour geography discourse and Paul Mason, BBC Newsnight's Economics Editor and author of 'Live Working, Die Fighting', a book on the history of the global labour movement.

### *Abstracts*

One page abstracts submitted by 31st March 2009. Please submit to Rebecca Ryland rryland@liverpool.ac.uk

### *Papers*

Written papers submitted in advance will be circulated on the conference website and considered for publication in a journal special issue.

*For registration details and further information please visit:*

<http://www.liv.ac.uk/collage/geography/labour/>

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### **(2) “Labour Struggles in Asia and the Diaspora,” University of Nottingham, UK, 22-23 June 2009**

Keynote Speaker: Professor Epifanio San Juan

According to one Asian Development Bank's report, in the second half of 2007, the average economic growth in major East Asia countries was higher than 5%. This economic performance indicated that the Asian economy has not only recovered from the 1997 economic crisis but also prospered robustly. As a result, it is important for us to explore the foundation of economic development and the situation of the working class in Asia. The main question of this conference is: In this period of dynamic economic development, how much have

Asia-Pacific countries been influenced by emerging labour movements, as civil society?

This conference welcomes scholars from interdisciplinary realms, such as politics, communication studies, law, anthropology, gender studies, cultural studies, sociology, geography and social work, as well as labour/NGO practitioners with a research or policy focus. The conference board especially encourages PhD candidates to participate. Two travel grants of £100 will be awarded to the PhD candidates who submit the best conference papers. All well researched conference papers will have the opportunity of being considered for publication in a special issue of a peer-reviewed journal and/or to be published in edited books flowing from the conference.

There are various issues we would like to discuss; currently we would welcome papers addressing (but not limited to) the following key themes of the conference:

- Trade unions and labour conflicts
- Gender, diversity and equality
- The role of local NGOs in protecting labour rights
- The connection between local and transnational actors (unions, NGOs, solidarity campaigns, the International Labour Organization (ILO), etc.)
- Communication and mobilization of workers
- Identity of migrant workers
- The impact of the 'War on Terror' on the diaspora
- Problems and conflicts of domestic workers
- The Credit Crunch: Globalisation and the Asian Diaspora

Enquires should be sent to:  
labourconference2009@googlemail.com

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**(3) “Regulating for decent work: innovative regulation as a response to Globalization,” International Labour Office, Geneva, Switzerland  
8-10 July 2009**

Deregulatory narratives have recently gained ground in both the research and policy arenas in efforts to quantify and compare labour laws and to assess their economic impacts. In initiatives to advance global production and investment too, flexibilisation is advanced as necessary and desirable for enhancing competitiveness and creating employment. These variants of the deregulatory agenda more firmly target less-developed economies while extending further into the traditional corpus of labour law. They also offer policy actors a narrow vision of labour market regulation - one that assumes that the curbing or removal of legal entitlements is the sole pathway to economic prosperity – and thereby obscure the research that points to the design of labour law regimes suited to contemporary economic conditions that also have the potential to foster the wellbeing of workers, their families and communities.

Given the pace and intensity of the attacks on labour standards and the signs of an evolving ‘global consensus’ on the acceptable contours of labour law frameworks, it is timely to scrutinize the emergence of the deregulatory discourse in its contemporary forms, and to consider whether reinforcing rather than retreating from labour laws may be the more promising avenue for future social and economic progress. The Regulating for Decent Work (RDW) network has been established as a forum to advance research on these questions. It is also intended to facilitate the involvement of academic researchers in policy processes, and in particular with the international body responsible for advancing social justice in the labour field, the International Labour Organization (ILO).

To advance these objectives, abstracts are requested for an international Conference on Regulating for Decent Work: Innovative Regulation as a Response to Globalization to be held in the International Labour Office, Geneva from 8-10 July 2009.

In line with the objectives of the RDW network, the Conference will explore



responses to current deregulatory agendas and examine techniques for strengthening regulatory measures in substance or scope and heightening their influence on the practices of working life. Researchers from all regions are encouraged to attend and from a range of disciplines including law, economics, industrial relations, development studies, sociology and geography.

For information contact:  
Anne Posthuma, PhD  
Senior Research Officer  
International Institute for Labour Studies  
Email: [posthuma@ilo.org](mailto:posthuma@ilo.org)

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## Opportunities for Graduate Students

### **(1) Graduate Assistantship Position, 2009-2010: Managing Editor, International Labor and Working-Class History journal.**

The International Labor and Working-Class History (ILWCH) journal is seeking to hire a Managing Editor for 2009-2010. The successful candidate will receive a calendar year Graduate Assistantship (GA) appointment to work with the journal.

ILWCH, published by Cambridge University Press, is the leading English-language journal of global labor history and is read by scholars in a range of disciplines and fields. More information about the journal is available electronically through Cambridge Journals Online (CJO) at:

<http://journals.cambridge.org> or at [www.ilwch.rutgers.edu](http://www.ilwch.rutgers.edu).

The journal is particularly interested in ABD students who have excellent writing and organizational skills and a strong interest in global labor history and academic publishing. The Managing Editor works closely with the Senior Editors and Editorial Board of the journal and is responsible for a range of tasks. The Managing Editor handles the bulk of the journal's correspondence with potential contributors, journal referees, and publishers; oversees the production process of the journal in collaboration with the journal's editorial staff at Cambridge University Press; fact checks, proofs, and formats manuscripts in preparation for copy-editing; organizes and participates in the journal's fall and spring Editorial Board meetings; and manages the journal's financial expenditures.

The calendar year Graduate Assistantship position is a 15-hour a week, annual position, from 1 July 2009 to 30 June 2010, with four weeks of vacation. GA compensation is set by the University and is expected to be in the \$24,000 to \$26,000 range; health and other benefits are provided. Applicants should send a short letter of interest, cv, and the names of three references to Professor Dorothy Sue Cobble ([cobble@rutgers.edu](mailto:cobble@rutgers.edu)). Please indicate "Managing Editor Position" in the e-mail subject line. We plan to conduct interviews in early April and fill the position by May 1, 2009.

### **(2) Post-doctoral fellowships at Rutgers University School of Management and Labor Relations**

Rutgers University's School of Management and Labor Relations (SMLR) is one of the top-ranked research institutions in the world for the study of workers, human resource management, high-performance organizations, and the changing employment relationship. We are offering a unique opportunity for recent or soon-to-be completed social science PhD graduates who are interested in a business or professional school career with in a leading university. The fellowships are specifically intended to attract individuals from a wide range of backgrounds (racial, ethnic, cultural, socioeconomic, people with disabilities, etc.) who will contribute to the diversity of faculty in our field. These post-doctoral fellowships will enable recent PhDs in a social science

(including but not limited to psychology, sociology, anthropology, political science, history, and economics) to spend 1 to 2 years at Rutgers collaborating on research and teaching with SMLR faculty who are internationally recognized leaders in human resource management, labor relations, and workplace studies. The goal is to help recent PhDs with strong theoretical training in one of the social sciences to apply that training to research and teaching areas that are in demand by the top business and professional schools. Each Fellow will work closely with a team of mentors from the SMLR faculty to customize a collaboration plan that will best prepare that individual to successfully compete in the business and professional

school faculty job market. This 12 month fellowship will offer a stipend of \$45,000 and includes health benefits and \$2,000 in research support funds.

Application deadline is April 15, 2009. To apply please submit a vita, a brief statement of your teaching and research interests, and two letters of reference to:

Steven M. Director, Ph.D.  
Professor and Associate Dean,  
School of Management and Labor Relations  
Rutgers University  
Levin Building, room 104  
94 Rockefeller Road  
Piscataway, NJ 08854-8054

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## Association Internationale de Sociologie (AIS) Comité de Recherche N<sup>o</sup>44: Mouvements Ouvrières

Nous vous invitons de participer dans notre réseau mondial. Nous sommes chercheurs/militants qui recherchent les actions, organisations et enjeux des travailleurs/euses et leurs mouvements collectifs - syndicats, mouvements sociaux, structures représentatives d'établissement, ONGs, et partis politiques - face aux défis mondiaux.

Vous pouvez vous inscrire à la fois à l'AIS et à notre Comité de Recherche; pour paiement en ligne visitez  
<https://secured.com/~f3641/formisa.htm>  
Vous pouvez également vous inscrire uniquement à notre Comité de Recherche pour seulement \$20 pour quatre ans.

J'espère que vous voulez nous joindre et nous informer de vos recherches.

Rob Lambert, Président  
**Formulaire d'inscription**

Nom:                      Prénom:  
Adresse:  
Institution:  
Adresse électronique:  
Numéro de téléphone:  
Téléfax:  
Domaine(s) de recherche:  
Publications récentes:

Versement bancaire à:

SVP envoyer preuve de paiement à:

Vous pouvez également payer \$20 en espèces à un membre de notre comité exécutif, après avoir rempli ce formulaire.

## International Sociological Association (ISA)

### Labour Movements Research Committee (RC 44)

#### Membership Application Form

We invite any person engaged in research into labour movements or in labour movement activities to join our growing global network. We are 'genuinely' global in that we have active contributing members in both the North and South. We share a scholarly interest in the actions and organizational forms that working people are developing in response to the new work order whether they be trade unions, labour service organizations, new social movements, as well as conventional institutions in the workplace namely bargaining councils, mediation services, labour courts and of course political parties/grouping that have links with labour.

In response to demands from potential members who want to join the network but not the International Sociological Association, we have designed a special category of membership at \$20 for a four-year period. I hope you will join and I look forward to hearing more about your research activities.

Rob Lambert, President RC44

**Last name:** \_\_\_\_\_ **Other Names:** \_\_\_\_\_

**Mailing Address:** \_\_\_\_\_  
\_\_\_\_\_

**Institution/Organisation:** \_\_\_\_\_

**Email:** \_\_\_\_\_

**Phone:** \_\_\_\_\_ **Fax:** \_\_\_\_\_

**Current Research Interests:** \_\_\_\_\_  
\_\_\_\_\_

**Most Recent Publications:** \_\_\_\_\_  
\_\_\_\_\_

#### Payment Options:

1. Pay US\$20 directly to a RC44 executive member on completion of the application form.
2. International Postal Money order from post office.
3. Electronic payment/Bank Transfer to

**Name of Bank:** Unicredit

**Branch:** University of Western Australia

**Address:** UWA, 1<sup>st</sup> floor Guild Building, Crawley WA 6009

**Account name:** ISA Labour Movement

**Account type:** Savings

**Account Number:** 37695

**Routing/Branch Code:** 806-036

**Please sent proof of payment to :** Janaka Biyanwila

Email: [janaka@biz.uwa.edu.au](mailto:janaka@biz.uwa.edu.au)

Fax: 61-8-6488-1055

## Join the ISA Research Committee on Labour

### Movements (RC44)

**What is RC 44?** It is the Research Committee on Labour Movements of the International Sociological Association (ISA), the largest academic forum for those engaged with sociologically related issues of enquiry.

**Mission of RC44:** To encourage international research on labour movements, with a focus on their role both in industrial relations and in the political arena. Membership is open to any person engaged in research into Labour Movements or in Labour Movement activities.

**Benefits of joining RC44:**

- An opportunity to engage with interdisciplinary academics/researchers with similar interests. Current membership includes international academics/researchers from Africa, Asia, North and South America, Europe, Oceania and Asia.
- Regular newsletter featuring international articles on labour, reviews of new books, profiles of research units, conference proceedings, comments on recent publications on cutting edge research, conference and doctoral programme announcements, call for papers and more...
- Opportunity to participate in the RC44 session programme at the next ISA World Congress in Goteborg, Sweden, in 11-17 July 2010.
- Cost: 20 US Dollars for four years

For more information on RC44 visit:

<http://www.socsci.mcmaster.ca/globallabour/>

OR E-mail: Janaka Biyanwila [janaka@biz.uwa.edu.au](mailto:janaka@biz.uwa.edu.au)

### Join the ISA & RC44

at <http://www.ucm.es/info/isa/>

### Benefits of joining the ISA

- Reduced registration fees at the **ISA World Congress**, Goteborg, Sweden, in 11-17 July 2010.
- Receive *International Sociology* (the official quarterly journal of the ISA)
- Receive *the ISA Bulletin* (the ISA newsletter) and the *Directory of Members*
- Discounted subscription to ISA journal, *Current Sociology*
- Over **60 years of age** qualifies for life membership of the ISA
- Receive *isagram*, the ISA electronic newsletter containing announcements of forthcoming conferences, calls for papers and manuscripts, prizes, competitions, etc.
- Reduced subscription rates to journals offered by various publishers.