



Research Committee 52 Professional Groups

Newsletter, May 2015

Letter from the President of ISA RC52

Dear members and friends of ISA Research Committee 52 'Sociology of Professional Groups',

With pleasure I introduce Debby Bonnin as our **new Newsletter Editor**. As you will see, she has lots of interesting information to share with you.

The next **ISA Forum, Vienna, July 2016** has now opened its website for abstract submissions. Helena Serra (RC52 President-elect) and Tiago Correia, our programme coordinators for ISA RC52, have been able to put together a really impressive range of sessions – <http://www.isa-sociology.org/forum-2016/>.

You will also find a Report on the recent ISA RC52 **Interim Conference** held in Milan, which was an extremely successful event with nearly 200 participants – we cannot thank our local organisers Lara Maestriperi and Ivana Pais enough, for both an inspiring academic conference as well as a wonderful social event!

Please also have a look at the **Notices** section which takes a snapshot of forthcoming events; recent publications; the emergent initiatives towards furthering 'global dialogues'; the building of RC52 Networks across the globe; and, many more.

Over recent months the ISA RC52 **membership** has significantly increased and I wish to take the opportunity to thank very much all the colleagues for your commitment to the study of professions and support for RC52! We hope this interest in RC52 continues and we welcome new members. Please contact RC52 Secretary/Treasurer Jens-Christian Smeby or see the form at the bottom of the Newsletter.

With best wishes
Ellen

Ellen Kuhlmann
ISA RC52 President
e.kuhlmann@em.uni-frankfurt.de

Carta del Presidente del ISA RC52

Estimados miembros y amigos del Comité de Investigaciones RC52 de ISA “Sociología de los Grupos Profesionales”:

Es un placer, presentarles a Debby Bonnin como nuestra **Editora del Boletín**. Como verán, ella tiene mucha información interesante para compartir con Uds.

El próximo **Forum ISA**, que se realizará en **Viena**, en **Julio de 2016**, ya ha abierto su sitio web para enviar resúmenes. Helena Serra (que es la Presidenta electa del RC52) y Tiago Correia, que son nuestros coordinadores de programa para ese evento, han sido capaces de abrir un impresionante número de sesiones (ver <http://www.isa-sociology.org/forum-2016/..>)

También encontrarán un reporte de la reciente ISA RC52 **Interim Conference**, que se llevó a cabo en Milán, que fue un evento muy exitoso con casi 200 participantes. ¡Nunca podremos agradecer suficientemente a nuestros organizadores locales, Lara Maestriperi e Ivana Pais, tanto por la inspiradora conferencia académica como por el maravilloso evento social!

Por favor, también echen una mirada a la sección **Noticias**, que tiene un pantallazo de eventos por venir, publicaciones recientes, las iniciativas emergentes hacia mayores ‘diálogos globales’ y la construcción de una red del RC52 alrededor del mundo, así como mucho más.

En los pasados meses, la membresía del ISA RC52 se ha incrementado significativamente y deseo aprovechar la oportunidad para agradecer especialmente a los colegas por su compromiso en el estudio de las profesiones y el apoyo al RC52. Esperamos que este interés en nuestro Comité continúe y serán siempre bienvenidos nuevos miembros: por favor, contacten al Secretario/Tesorero del RC52 Jens-Christian Smeby o miren al final de este Boletín cómo hacerse miembros.

Con los mejores deseos
Ellen

*Translated by Javier Pablo Hermo (jphermo@sociales.uba.ar)
Member of RC52 Country Experts Advisory Group
Universidad de Buenos Aires, Argentina*

Lettre de la Présidente du RC 52 de l'ISA

Chers membres et amis du RC 52 « Sociologie des groupes professionnels »

C'est avec plaisir que nous vous présentons notre nouvelle éditrice de la *Newsletter*, Debby Bonnin. Debby a des tonnes d'informations intéressantes à vous faire partager.

Le nouveau Forum de l'ISA, à Vienne en juillet 2016, a ouvert une page Internet où vous pourrez soumettre vos résumés. Helena Serra (la Présidente élue du RC52) et Tiago Correia, les deux coordinateurs du programme du RC52 de l'ISA, y proposent un nombre impressionnant de sessions <http://www.isa-sociology.org/forum-2016/>.

Vous trouverez aussi un Rapport sur la Conférence intermédiaire du RC52, qui s'est tenue à Milan et a connu un franc succès avec la participation de près de 200 chercheur-e-s.

Nous remercions vivement nos organisatrices locales, Lara Maestripieri et Ivana Pais, d'être à l'origine de cette conférence académique si stimulante et de ce merveilleux événement social !

Jetez un coup d'œil, svp, à la section *Nouvelles* qui présente la liste des événements à venir, des publications récentes, des initiatives émergentes conduisant à de futurs dialogues globaux tout comme à la consolidation des Réseaux du RC52 à l'échelle mondiale et bien d'autres encore.

Ces derniers mois le nombre de membres du RC52 de l'ISA s'est accru de manière significative et je voudrais en profiter pour remercier tous les collègues pour votre engagement dans l'étude des professions et votre soutien à l'ISA. Nous espérons que votre intérêt pour le RC52 perdurera et nous souhaitons une chaleureuse bienvenue à tous les nouveaux membres du RC52.

Contactez, svp, le Secrétaire/Trésorier Jens-Christian Smeby ou consultez le formulaire ci-dessous.

Avec mes meilleurs souhaits
Ellen

Traduit par: Christian Azaïs christian.azais@u-picardie.fr,
Université de Picardie Jules Verne, Amiens/LISE UMR 3320, Paris



Third ISA Forum of Sociology Vienna, Austria (July 10-14, 2016)

The Futures We Want: Global Sociology and the Struggles for a Better World

Call for Papers is now open!

<http://www.isa-sociology.org/forum-2016>

RC52 will meet at the Third ISA Forum of Sociology in Vienna, Austria, 10-14 July 2016. This Forum is designed as a mid-term meeting of Research Committees (RCs), Working Groups and Thematic Groups. The theme of the ISA Forum in Vienna is “The Futures We Want: Global Sociology and the Struggles for a Better World”.

CALL FOR PAPERS:

RC52 Program Coordinators

Helena SERRA, New University of Lisbon, Portugal, helena.serra@fcsb.unl.pt

Tiago CORREIA, Lisbon University Institute, Portugal, tiago.correia@iscte.pt

Deadlines:

- On-line abstract submission take place from 14 April to 30 September, 2015 24:00 GMT.
- Participants must submit abstracts on-line via Confex platform. Abstracts must be submitted in English, French or Spanish. Only abstracts submitted on-line will be considered in the selection process.

Fourteen sessions have been allocated to RC52, including a Board meeting; an invited session with research contributions from Southern Europe and Latin America countries; and a joint session with RC17 (Sociology of Organizations). RC52 participate also as secondary RC in other two joint sessions, with RC30 (Sociology of Work) and RC15 (Sociology of Health).

Abstracts of up to 300 words are invited for the substantive sessions set out below. Only abstracts submitted through the ISA website platform by the deadline of 30 September, 30, 2015 will be considered. Session Organisers will handle all correspondence concerning the session and are responsible for informing authors by November 30, 2015. Presenters will need to register by 1 April 2016.

The planned sessions are (including two joint sessions where RC52 participate as secondary RC):

Theorizing Professional Changes and Futures

Organiser: Julia Evetts, University of Nottingham, United Kingdom,
julia.evetts@nottingham.ac.uk

Changing Patterns of Professional Regulation

Organiser: Tracey Adams, Social Science Centre - University of Western Ontario, Canada,
tladams@uwo.ca

Professions and Professionals in Times of Change and Complexity

Organiser: Tiago Correia, Lisbon University Institute, Portugal, tiago.correia@iscte.pt

Professions, Labour Markets and Imagined Work Satisfaction

Organiser: Ana Paula Marques, Interdisciplinary Centre of Social Sciences
CICS.NOVA.UMinho, Portugal, amarques@ics.uminho.pt

Controlling Professional Power: Is the Pendulum Swinging Too Far?

Organiser: Mike Saks, University Campus Suffolk, United Kingdom, m.saks@ucs.ac.uk

Professionalism in Education and Work

Organiser: Jens-Christian Smeby, Oslo and Akershus University College, Norway, Jens-Christian.Smeby@hioa.no

New Professional Projects? On the Opportunities and Limits of a Professionalization of Occupational Fields Today

Organiser: Christiane Schnell, Goethe University Frankfurt, Germany, ch.schnell@em.uni-frankfurt.de

Globalization, Social Transformation and Profession: Emerging Trends in Global Sociology

Organisers: Virendra Singh, University of Allahabad, India, etdrvps@gmail.com; Parvez Abbasi, VNSG University, Surat, India, parvezabbasi@yahoo.co.in

Returns to Professional Education: Differences Between and within Professions

Organiser: Håvard Helland, Centre for the Study of Professions, Oslo and Akershus University College of Applied Sciences, Norway, helland@hioa.no

Uncertainties, Reflexivity and Rigidities in Professional Work

Organiser: Florent Champy, National Centre for Scientific Research (CNRS), Centre de recherche Technique, Organisations, Pouvoir (CERTOP - Toulouse), France,
fl.champy@yahoo.fr

Welfare State Professionals in an Age of Austerity

Organiser: Emmanuele Pavolini, Macerata University, Italy, e.pavolini@unimc.it

Challenging Times across Southern Europe and Latin America: Policies, Publics and Professions (Invited Session)

Organiser: Helena Serra, New University of Lisbon, Portugal, helena.serra@fcsh.unl.pt

Professional Occupations and Organizations (Joint Session - RC52/RC17)

Organiser: Daniel Muzio, Newcastle University, United Kingdom,
Daniel.muzio@newcastle.ac.uk

The Future Health Workforce We Need: Professions, Policy and Planning (Joint Session – RC15/RC52)

Organiser: Ellen Kuhlmann, Goethe-University Frankfurt, Germany, e.kuhlmann@em.uni-frankfurt.de

Professional Work in a Globalized World: Migration, Cross-Bordering and Globalization of Knowledge Workers / El Trabajo Profesional En Un Mundo Globalizado: Migración, Transnacionalización y Globalización De Los Trabajadores Del Conocimiento

Organiser: Javier Pablo Hermo, Universidad de Buenos Aires, Argentina, jphermo@gmail.com

RC52 Business Meeting

Report



RC52 'Professional Groups'



UNIVERSITÀ
CATTOLICA
del Sacro Cuore

Interim Conference

Professions, Bonds and Boundaries:

Visioning a globalising, managed and inclusive professionalism

Università Cattolica del Sacro Cuore, Milano, Italy

19-21 March 2015

This Interim Conference was a very successful and stimulating event with a truly international audience. We would like to thank all the 170 participants to the ISA RC52 Interim Meeting in Milano! We had 18 sessions for a total of 28 parallel panels, lots of papers and presentations! Sociologists and others interested in the study of professions from all over the world joined us for this conference and contributed their research. Also many thanks to 46 Phd Students and Early Career Researchers (ECRs), who clearly illustrated that sociology of professions is an expanding research area in terms of both the geographical distribution and the occupational groups and research topics. Seven PhD students and ECRs were awarded an ISA RC52 grant for conference support, as reported in our previous Newsletter (November 2014).

For more information please visit the ISA RC52 blog, researchcommittee52.wordpress.com.

Local Conference Organizers:
Lara Maestriperi and Ivana Pais
Email: lara.maestriperi@gmail.com
Ivana.pais@unicatt.it

Report

Russia

**National Research University
Higher School of Economics
The Faculty of Social Sciences &
The Journal of Social Policy Studies**



RC52 'Professional Groups'

International Conference Professionalism reconsidered: changes and challenges in welfare states May 21–22, 2015 NRU HSE

On May 21-22 the International Conference “Rethinking professionalism: challenges and reforms of the welfare state” supported by RN 52 ISA, NRU HSE and Independent Centre “Social Research Ltd.” took place at the NRU HSE (Moscow, Russia). The event was dedicated to the memory of the co-founder and the first Editor-in-Chief of the Journal of Social Policy Studies, Professor of Higher School of Economics, Pavel V. Romanov (1964-2014).

More than 50 researchers from different regions of Russia (Moscow, Saint-Petersburgh, Tomsk, Saratov, Omsk, Chelyabinsk, Krasnodar, Samara, and abroad (Israel, Germany, Serbia, Ukraine, UK, USA) participated in the event.

At the plenary sessions welcome speeches were delivered by Elena Iarskaia-Smirnova (NRU HSE Professor, Editor-in-Chief of the Journal of Social Policy Studies), Ellen Kuhlmann (the President of the Research Committee on Professional Groups (RC52) of the International Sociological Association) and Lilia Ovcharova (NRU HSE Tenured Professor, member of the HSE Academic Council). Major lectures of the plenary session were devoted to such issues as the role of social work academics in the policy process (John Gal, Israel), tangled discourses about inclusive education in Russia (Michael Rasell, the Great Britain), retrospective review of relations between professionalism and the state in Russia (Elena Iarskaia-Smirnova, Roman Abramov, Russia), social workers’ participation in legislative committees (Idit Weiss-Gal, Israel).

More than 10 sessions devoted to the substantial and methodological aspects of the modern research on professionalism in Russia and the world were held during the two days of intensive work. The topics of the sessions were as follows: Professional cultures in the context of welfare

reforms; Childcare: borders of professional competence; Youth in the context of labour and consumption: career, professionalization and success; Methodology of research on professionalism and professional groups; “Moral career” of social professions: new values and competences; The Key Elements of Professionalism in Our Times: Specialists between State, Market and Civil Society; Professionals in the Service of Law and State: Controversies between Status and Professional Practice; Professions in the Science and Education System: Potential and Constraints for Reforms. Moreover, there was a special session held by the Institute for Comparative Labour Relations Research, and Round Table “Characteristics of professional standards implementation in the conditions of the Law (On the basics of social service of the population of the Russian Federation) implementation”.

At the closing event the results of the International Competition of research papers in memory of Pavel Romanov was announced. More than 40 papers were submitted to the Competition, so a great amount of work was done by the judges in order to pick the best. The premier place was taken by the paper of Ekaterina Ivanova (European University, Saint-Petersburg, Russia) devoted to the gender imbalance in the Russian Judicial System, the second place was taken by Evgeniya Podstreshnaya (NRU HSE, Moscow, Russia) with a paper on the perception of pain by the doctors of trauma ward, and the third place was taken by Lyubov’ Chernysheva (European University, Saint-Petersburg, Russia) with a paper on the challenges of academic profession shown in strategies and tactics of interaction between young researches and funds in the domain of bio medicine. The fourth place of honour was won by Anton Kazun (NRU HSE, Moscow, Russia) with a paper on Social Responsibility of Russian Lawyers. The winners received diploma, memorial prizes and their papers have been accepted for the publication in the Journal of Social Policy Studies.

Organizing Committee: Elena Iarskaia-Smirnova, Roman Abramov, Radik Sadykov, Daria Prysiazhnyuk, Larisa Shpakovskaya, Alexander Kondakov

ISA RC52 Blog

The ISA RC52 blog researchcommittee52.wordpress.com has been available online for the past two years and provides a space where all those interested in professions can participate and put a step forward in the debate about professions.

PhD students and early career researchers are especially invited to participate, but the blog is open to everybody who is interested in the sociology of professions. It welcomes notices (max 1000 words) about professions in Europe and in the world, in which RC52 members and non-members can present their recent work in the field of sociology of professions and/or exchange of research findings. There are three main sections:

- **Conferences:** write about your national and international forthcoming conferences on professions
- **Publications:** present your recent books about relevant topics for RC52.
- **Debates:** introduce your research, discuss 'hot spots' in the area of professions and professionalism, propose a new debate, or search for research project collaborators.

Everybody interested in participating the blog, please send a brief summary of your idea (max 150 words) to Lara Maestripieri (l.maestripieri@gmail.com), member of the ISA RC52 Executive Board and Representative of PhD students and early career researchers.

researchcommittee52.wordpress.com

Notices

Opening a dialogue: The professions in world perspective

The recent attempts towards opening a global dialogue in the sociology of professions have met with great interest. The kick-off paper comprising a selection of case studies is now published at the [ISA RC52 website \(\[http://www.isa-sociology.org/pdfs/rc52_professions_in_world_perspective.pdf\]\(http://www.isa-sociology.org/pdfs/rc52_professions_in_world_perspective.pdf\)\)](http://www.isa-sociology.org/pdfs/rc52_professions_in_world_perspective.pdf); a summary paper will also be submitted to ISA's online journal 'Global Dialogue'. Most importantly, there are a number of new activities that take this initiative further. For instance, a Call for Paper for a Special Issue of 'Professions & Professionalism' edited by Jens-Christian Smeby and Helena Serra) is launched; Debby Bonnin and Shaun Ruggunan are working to build up an African network of sociology of professions, while Helena Serra is seeking to connect South American and Southern European colleagues and establish a 'Latin' pillar of ISA RC52, and RC52 also organises an invited panel related to these topics at the Vienna Forum. Read more about this in the notices below.

Everybody who wants to support these dialogues, either within the planned networks and initiatives or through new activities, is very welcome! Please contact the respective coordinators (or country experts on the RC52 Executive Board) or send me an email.

Ellen Kuhlmann
e.kuhlmann@em.uni-frankfurt.de

Global Dialogue - A Note Challenging times across Southern Europe and Latin America: policies, publics and professions

New global trends and recent economic crisis has significant implications in society, introducing new issues in sociology of professions. However, this new challenges are not similar across the globe. The specificity of some regions and their countries, as Southern European and South America, opens new possibilities for research in the field of professions and professionalism, introducing opportunities for new theoretical approaches. For instance, the particularity of Southern European countries, as Portugal, Spain, Greece and Italy, leveraged by the economic breakdown and the subsequent structural adjustment programmes and austerity politics, has been set very particular trends in terms of professions and professionalism. Also South America countries, as Brasil, Argentina and Chile, present several forms of economic, political and cultural

transformation, creating new configurations in terms of professional expertise and organisations, in both public and private sectors.

Little is known on this local/national dynamics and there is a lack of knowledge and empirical studies about this particular contexts. Can we find any similar features between South European and South America countries, considering their mutual cultural and linguistic influence? How Southern European and South America realities impact in or/and alter concepts and theoretical frameworks of professions, professionalism and professionalization? The impact of global transformations in this particular contexts call for a critical revision of the current theoretical approaches, including material drawn from research country cases, local perspectives and contexts.

With this in mind, there will be an invited session, in the ISA RC52 Program (Third ISA Forum of Sociology) with research contributions from Southern Europe and Latin America countries. A steep forward in Global Dialogue, open to discuss the challenging times across Southern Europe and Latin America. First step is made for critically reflect on policies, publics and professions in this particular contexts, and new theoretical approaches.

Helena Serra
helena.serra@fcsh.unl.pt

Forthcoming Conferences



The next conference of the European Sociology Association is in Prague, Czech Republic from 25-28 August 2015. The Sociology of Professions Research Network (19) has received a large number of proposals of a high quality. This is expected to be a great moment to discuss the topic defined for our RN: 'Professions in a global and unequal world - Breaking and bridging boundaries to create a new and more inclusive professionalism'. You can find out more about the conference at: <http://esa12thconference.eu/>

The RN19 research network is also development efforts to divulgate more information and to stimulate the participation and discussion between their members. In this context a facebook page has been created. Join us in: www.facebook.com/ESARN19

*Teresa Carvalho
ESA RN19 Chair
Email: teresa.carvalho@ua.pt*

Recent and forthcoming publications

& PROFESSIONS PROFESSIONALISM

The latest issue Vol 5, No 1 (2015) is out now:

Table of content: Special Issue: Professional Satisfaction and the Quality of Medical Care

Berit Bringedal: Guest Editor's Introduction

Lawrence P. Casalino & Francis J. Crosson: Physician Satisfaction and Physician Well-Being: Should Anyone Care?

Peter Angerer & Matthias Weigl: Physicians' Psychosocial Work Conditions and Quality of Care: A Literature Review

Francis J. Crosson & Lawrence P. Casalino: Physician Dissatisfaction in the United States: An Examination

Thomas Robert Konrad: Measures, Methods, and Models of Doctor Satisfaction: Future Research Challenges

Magne Nylenna, Øyvind Andresen Bjertnaes, Ingrid S. Saunes & Anne Karin Lindahl: What is Good Quality of Health Care?

Mark Exworthy: The Iron Cage and the Gaze: Interpreting Medical Control in the English Health System

Olaf Gjerløw Aasland: Healthy Doctors - Sick Medicine

Ruth McDonald: Beyond Binaries: Reflections and a Suggestion on the Subject of Medical Professional Satisfaction

Comments:

Jenny Firth-Cozens: Doctor Satisfaction and the Effects on Quality - Discussion

Donald W. Light: Alienation and Stress among Doctors: Dilemmas and Possible Solutions

Per Arne Tufte: Some Remarks on Effect Studies of Physician Dissatisfaction

Call for papers:

The Journal invites research-based empirical, theoretical or synoptic articles focusing on traditional professions as well as other knowledge based occupational groups approached from any perspective or discipline for subsequent issues. Only original articles in English are accepted for publication.

For further information, registration with the journal, downloading and submission of articles access: www.professionsandprofessionalism.com

Jens-Christian Smeby, Editor
E-mail: Jens-Christian.Smeby@hioa.no

The Palgrave International Handbook of Healthcare Policy and Governance,
edited by E. Kuhlmann, R.H. Blank, I.L. Bourgeault and C. Wendt, Basingstoke:
Palgrave, 2015

This international handbook brings together a group of 70 authors from all over the world. In 39 chapters key themes in the debates over changing healthcare policy are addressed. This includes health human resources planning; major concepts of management and leadership in healthcare; traditional and emergent areas of governance; and the challenges of equity and equality in the development, provision of, and access to healthcare services for diverse groups of citizens. With a focus on connections, including global and local perspectives, and macro-and micro-level policy using a multi-level governance approach, this handbook provides nuanced research that illuminates the intricate issues in global healthcare policy and governance.

Sample chapter available at: http://www.palgrave.com/resources/sample-chapters/9781137384928_sample.pdf

Five Chapters in Part III 'Health human resources policy and workforce governance' specifically focus on the professions:

- Bringing the health workforce challenge to the policy agenda, *Gilles Dussault*
- Health human resources policy in Europe, *Ellen Kuhlmann, Peter P. Groenewegen, Ronald Batenburg and Christa Larsen*
- Deploying and managing health human resources, *Ivy Lynn Bourgeault*
- Clinical management and professionalism, *Ian Kirkpatrick, Kathy Hartley, Ellen Kuhlmann and Gianluca Veronesi*
- Health worker migration in context, *James Buchan*

The Professions, State and the Market: Medicine in Britain, the United States and Russia,
Mike Saks (Abingdon: Routledge, 2015)

The book is published in hardback (ISBN 978-0-415-67438-6) and is priced at £95.00.

This unique book enhances our understanding of the links between professions, the state and the market – and their implications for the public in terms of professional practice. In so doing, the book adopts a neo-Weberian perspective, in which professions are seen as a form of exclusionary social closure based on legal boundaries established by the state.

To illustrate the overarching theme, the book considers how healthcare in general, and medicine in particular as a form of professional work, is organized in public and private arenas in three societies with different socio-political philosophies - namely, Britain, the United States and Russia. As such, it examines the varying extent to which the development of independent professional organizations has been enhanced or restricted in public, as compared to more privatized social contexts. The comparative perspective adopted in this book thereby provides insight into the organization of professional work in different contexts and the all-important effects of this on delivery to the public.

Reviews

'Mike Saks is very well suited for this project, he has written, published and presented on this kind of material over a number of years. His writing style is lucid and has clarity. He is able to present complex theoretical ideas in a clear and accessible style.' - *Mike Dent, Emeritus Professor, Staffordshire University, UK*

'This book is a tour de force from one of the leading neo Weberian thinkers on the professions. Using a comparative frame, and taking medicine and health as a case study, Saks considers the extent to which different socio-political philosophies have shaped the organisation of professional work in the US, UK and Russia. He also has some important messages about the development of professionalism and its implications for clients and the wider public in these different socio-political contexts. As such the book will be of considerable interest to students of the professions and to professionals themselves.' - *Jonathan Gabe, Professor, Royal Holloway, University of London, UK*

'Sociological explanations of the rise, fall and resilience of the medical profession have been seriously limited by the ability to fully understand the influence of the socio-political context of the health care system. Drawing on a primarily neo-Weberian perspective, this excellent, international comparative analysis effectively fills this gap and provides unique insights into the relationship between different healthcare systems and medical professionalism.' - *Michael Calnan, Professor, University of Kent, UK*

From Vocational to Professional Education. Educating for social welfare, edited by Jens-Christian Smeby and Molly Sutphen. Routledge 2015

During the last few decades there has been an academic drift in professional education, especially for many shorter professional programmes. Many of these shorter programmes have left the realm of vocational education to enter higher education. On the one hand, graduates are confronted by an increased demand for research and evidence-based knowledge, and on the other, they are criticised for lacking the knowledge and skills relevant for professional work. *From Vocational to Professional Education* presents new research into programmes suggesting how best to prepare students for professional work and addresses the challenges facing the education of professionals for social welfare. The book identifies and clarifies key problems, as well as outlining the political and historical context in which they are embedded. Chapters discuss theoretical and analytical ways to address these challenges and suggest recommendations for the further development of education for professional practice.

Further information: <http://www.routledge.com/books/details/9781138797444/>

CALL FOR PAPERS

Journal of Professions and Organization

Journal website: <http://jpo.oxfordjournals.org/>

Proposal for a special issue:

Twenty-five Years since “P²”: Taking stock and charting the future of the professional organization

2015 marks the 25th anniversary of Greenwood, Hinings and Brown’s (1990) seminal paper on the “P²” archetype of the professional partnership, presenting an opportunity to take stock and consider the future of studies on professional service firms (PSFs) and professional organizations more broadly. PSFs, such as law, accounting, consulting and engineering firms, but also more broadly those in lesser-researched occupations like architecture, reinsurance or executive search (von Nordenflycht, 2010) are commonly recognized as lubricants of the world economy, but also economic powerhouses in their own right (Brint, 1994; Muzio, Brock, & Suddaby, 2013).

Much has happened in the professional service landscape - and its scholarship - over the past 25 years. For instance, the liberalization of the legal market in the UK and elsewhere has led to outside ownership and “Alternative Business Structures”. The “Big Four” accounting firms are showing a renewed interest in the provision of legal services and rekindling debates about multidisciplinary practices (Greenwood & Suddaby, 2006). What does the liberalization of professional service markets mean for the governance, management, and professional ethics of PSFs? While the “P²” archetype was introduced to account for the “distinctive characteristics” of professional partnerships 25 years ago, to what extent are they still distinctive today? Or, do we need to shift attention to understanding how PSFs may be different from each other (Malhotra & Morris, 2009) and, in fact, similar to other types of organizations? If so, what can different types of PSFs and/or other organizations learn from each other? More broadly, as PSFs diversify and internationalize, what are the dynamics between international, multi-disciplinary ambition and national, professional oversight (Smets, Morris, & Greenwood, 2012)? What kinds of institutional work do professionals, clients, firms, and field-level actors perform to shape professional landscapes to their tastes? In the quest for profitability, the focus of innovation is increasingly shifting from service to process and business model innovation, going beyond outsourcing and value chain disintegration (Sako, 2013) to produce entirely new service delivery models, including virtual firms and subscription based payments. What new models of innovation, but also business models and organizational forms are emerging? Finally, how are individual professionals incentivized to accomplish all this? Specifically, how do PSFs accommodate the work-life preferences of millennials (Malhotra, Morris, & Smets, 2010). Will the ‘up-or-out’ system, a cornerstone of the professional partnership (Gilson & Mnookin, 1985, 1989) disappear? And, if so, what would replace it to keep millennials engaged?

To address these questions, we invite scholarly papers from a wide range of disciplines and academic perspectives on the topic. We welcome contributions grounded in organizational theory, the sociology of the professions, business history, communication studies, evolutionary economics, political science, strategy, economic geography, and anthropology.

The editors (Michael Smets, Saïd Business School, University of Oxford, UK; Tim Morris, Saïd Business School, University of Oxford, UK ; Andrew von Nordenflycht, Simon Fraser University, Canada; and David Brock, Ben-Gurion University, Israel) call for contributions.

Deadline for the full papers is December 2015.

Publication: Summer 2017

Journal of Professions & Professionalism

Journal website: www.professionsandprofessionalism.com

Special Issue: 'Professions in a world perspective'

New global trends have significant implications in society, introducing new issues in professions and professionalism. However, this new challenges are not similar across the globe. Studies have primarily looked at western countries, and little is known on professions in other parts of the world. The specificity of some regions and their countries opens new possibilities for research in the field of professions and professionalism. The impact of global transformations in particular contexts call for a critical revision of the current theoretical approaches, including material drawn from research country cases, local perspectives and contexts.

While the sociology of professions originally was developed within an Anglo-American context, emphasizing professional autonomy and the key role of the professional association, professionalization patterns, in continental Europe, characterized by the role of a strong state, highlighted regional and national differences. Neoliberal reforms, globalization and new emergent economies have fundamentally expanded the scope and practice of the professions.

The special issue invites contributions that present empirical research carried out in south and eastern countries.

Deadline for submitting abstract is **15 July 2015** and the preliminary deadline for submitting full paper is **1 March 2016**. All papers will be peer reviewed. Please send you abstract to the guest editor Helena Serra: helena.serra@fcsh.unl.pt and the editor Jens-Christian Smeby: Jens-Christian.Smeby@hioa.no.



Membership

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