



# WOW - WORK IN THE WORLD !

Newsletter of the RC30 Sociology of Work – Sociologie du travail – Sociología del trabajo

#9 - June 2023

## Summary

---

### • EDITOS

#### • ISA WC 2023 - MELBOURNE

- > Useful information
- > Program of the RC30 and RC44 Special Event

#### • ISA & RC30

- > Renewal of the Board and elections of the RC30 head
- > Letter about the inequalities among ISA members

#### • RC30 MEMBERS' LATEST PUBLICATIONS

---



#### Contacts:

maria-eugenia.longo@inrs.ca  
flora.bajard@gmail.com  
delphine.mercier@univ-amu.fr

For any request about **Wow**, get in touch with Flora Bajard.

## Editos

Chères et chers collègues,

Nous avons le plaisir de publier cette 9e newsletter du RC30 et de vous informer des dernières activités. Vous y trouverez en particulier notamment des informations sur le Congrès de 2023 à Melbourne.

Ce congrès sera aussi l'occasion de renouveler le bureau du RC30 ainsi que les fonctions de Présidente et de Secrétaire et d'engager des échanges sur l'avenir de notre réseau thématique !

Et comme d'habitude, n'hésitez pas à nous faire part de vos envies de partage d'événements ou publications dans WoW et à suivre les actualités de notre [page Facebook](#) !

Estimad@s colegas,

Nos complace publicar este 9º boletín de RC30 e informarle de las últimas actividades. En particular, encontrará la información sobre el Congreso de 2023 en Melbourne.

El Congreso será también una oportunidad para renovar el Board del RC30 y los cargos de Presidente y Secretario, así como para debatir el futuro de nuestra red temática.

Y como siempre, ¡no dude en avisarnos si quiere compartir eventos o publicaciones en WoW y seguir las novedades en nuestra página de Facebook!

Dear colleagues,

We are pleased to publish this 9th newsletter of RC30 and to inform you about the latest activities. In particular, you will find information about the 2023 Congress in Melbourne.

This congress will also be the occasion to renew the RC30 board as well as the positions of President and Secretary and to discuss the future of our thematic network!

And as usual, don't hesitate to let us know if you want to share events or publications in WoW and to follow the news on our Facebook page.

Flora Bajard (Secretaria)  
María Eugenia Longo (Presidente)  
Delphine Mercier (Vicepresidenta)

# Events

## XXe ISA World Congress of Sociology RESURGENT AUTHORITARIANISM: THE SOCIOLOGY OF NEW ENTANGLEMENTS OF RELIGIONS, POLITICS, AND ECONOMIES

**JUNE 25- JULY 1 2023 - MELBOURNE, AUSTRALIA**



### The Programm Coordinator team :

The program coordination team is scientifically and geographically diverse ; this team was in charge of the selection of the sessions that were submitted to make up th Program of the next Congress (see next page).



**Maria Eugenia Longo**, Institut National de la Recherche Scientifique, Canada, Présidente du RC30

**Delphine Mercier**, Centre National de la Recherche Scientifique, France, Vice-Présidente du RC30



**Guzel Baimurzina**, Federal Center of theoretical and Applied Sociology of the Russian Academy of Sciences, Regional Coordinator for Russia in the RC30



**Ndeshi Namupala**, University of Namibia, Regional Coordinator for Africa in the RC30



**Flora Bajard**, Centre National de la Recherche Scientifique, France, Secrétaire du RC30



## General information :

<https://isaconf.confex.com/isaconf/wc2023/meetingapp.cgi/Home/0>

## General Program Calendar:

<https://isaconf.confex.com/isaconf/wc2023/meetingapp.cgi/ModuleProgramBook/0>

## Virtual presentations

All virtual session participants (presenters, discussants, chairs, panelists) must login to the online program and join the Zoom meeting for their session **20 minutes early**. There will be a technician waiting for you to assist with any issues or questions you may have. This will be your time to troubleshoot problems and practice screen sharing before the session begins.

As a Presenter, you will:

- **Present live, share your screen** for the duration of your presentation (if you have presentation slides), and turn your camera on.
- Participate in the discussion and respond to audience questions at the end of the session.
- If you are unable to present live, submit your prerecorded presentation in advance (deadline 12 June 2023) to be played during the session.

## Session Access

To join the Zoom sessions during the meeting and to access prerecorded content, you must **Sign In** with your email address and registration ID. If you have any difficulty doing this, please email [isaconf@confex.com](mailto:isaconf@confex.com).

To join a session, click on the **"Join Now" button** which will automatically appear below the session title beginning 20 minutes before the start of a session.

Please review the information on the Virtual Help Desk page for further assistance.

## Upload Presentation

During your presentation time, you will be expected to share your screen using the Zoom "Share Screen" feature and advance through your presentation slides. While virtual presenters are not required to upload a presentation file to the Congress system in advance, it is still recommended that you do so that we have a back-up copy in the event you experience technical difficulties during the session.

Please upload your presentation slides to the Congress system in the Speaker Center by 12 June 2023 so that we have a back-up copy on file.

## Recording

Please remember that all oral session presentations will be recorded and made available to registered delegates after the Congress. Do not share information which is not suitable for distribution.

## Virtual Help desk :

<https://isaconf.confex.com/isaconf/wc2023/meetingapp.cgi/ModuleMeetingInfo/HelpDesk>

## Program of the RC30:

<https://isaconf.confex.com/isaconf/wc2023/meetingapp.cgi/Symposium/753>

The program includes the **following sessions** :

- *RC30 Business Meeting*
- *Transformation of Industrial Relations and Emerging Organization: Digital, Rationalization and Storage Industry.*
- *The Frontiers of Work and in Work.*
- *International Migration and Economic Informalization : A Denationalized Perspective - Part I*
- *International Migration and Economic Informalization: A Denationalized Perspective - Part II*
- *Implications of Authoritarian Policies on Workers and Labor Precariousness*
- *Post-Pandemic Possibilities for Workplace Change*
- *Environment and Work: Links and Threats*
- *Conflicts and Normative Transactions in Multicultural Work Contexts*
- *Femmes Migrantes Sur Le Marché Du Travail Subalterne/Migrant Women in the Subaltern Labor Market*
- *Language and Work: The Post-Pandemic Evolutions of Categorizations Toward (Un)Employment and Working Conditions*
- *Understanding Care Work in a Context of Crisis: Health, Risks and Labour Conflicts*
- *Trade Unions Under Authoritarianism in the Global South*
- *Work Precarities in the Global South*
- *Uncertainty and Inequality: The Long-Term Effects of the Pandemic on Workers Careers and Experiences*
- *Current Theoretic and Methodologic Challenges in Sociology of Work*
- *Traditional and New Mechanisms of Social Protection of Workers*
- *Estudios Del Trabajo En América Latina. Algunos Ejes Temáticos En Un Cambio De Época*
- *Workers, Precarity and Exploitation of the "Post-Work" Era in Africa*
- *The Grey Areas of Vulnerabilities in the World of Work*
- *Work and Employment Key Issues in Australia and Oceania*



### **Special activist event organized by the RC44 Labour Movements : "Empowering Migrant Workers"**

**Tuesday 27 June 11.30am-1.30pm**, Victorian Trades Hall Meeting Room 1, Victoria Street, Melbourne.

*Migrant workers are among the most vulnerable and abused in Australia. Join a panel to discuss the often difficult and challenging situations they face and work towards solutions.*

*Registrations are essential for catering purposes and there are a limited number of seats available.*

Cost: Free

RSVP: 16 June 2023 (using registration link)

**Register:** <https://bit.ly/migrant-work>

Enquiries: [Michael.gillan@uwa.edu.au](mailto:Michael.gillan@uwa.edu.au)

# About the ISA

## LETTER ABOUT INEQUALITIES AMONG ISA MEMBERS WHEN ATENDING INTERNATIONAL EVENTS

This text was sent by the RC30 on May 5th and discussed during the research council meeting (May 19th)

May 5th, 2023

Dear Sari Hanafi,  
Dear Geoffrey Pleyers,  
Dear colleagues of the ISA,

As representatives of the RC30 Sociology of Work, we wish to share some **observations and suggestions regarding the issue of visa and limitations of travel faced by some of our colleagues** and, in the end, **inequalities among members of the ISA** when attending international events. This actually questions the international dimension of a scientific and intellectual institution such as the ISA.

Indeed, the organization of the next ISA Congress specially has shown (new and old) difficulties for many colleagues to travel to Australia, mainly based on two kind of obstacles: **the cost of this business travel** in July and the **successful issuing of VISAS**.

This is why we wish to share 1) a series of observations and 2) some suggestions and recommendations that we wish to be discussed as priority topics during the next collective meetings.

### 1) Observations and findings from the RC30:

#### VISA issuing issues :

> some of our *colleagues from B and C countries - and especially, our colleagues from Africa - keep on enduring strict, and even discriminatory, measures*. In particular, an assessment of the professional interest in attending the Congress is made by authorities and used as a justification of their negative decisions. This process is a highly questionable process as well as its consequences – that is, the right of circulation as well as their professional environment and employment opportunities are not acceptable, although this is a juridical decision.

> Also, *candidates with few professional experience are even more disadvantaged*, since migration authorities also base their decision on the "possible evidence(s)" that candidates have not shown enough experience. This is a sad illustration of the Matthew effects, i.e. when capital goes to one that already has capital.

We hope that all visa applications will be honoured in a timely manner by the Australian authorities and that the immigration process will be as smooth as possible for conference participants.

We suggest a systematic reporting of the discriminatory measures observed.

### **Financial limitations of attendance to international events :**

> The *cost of this business travel*, that includes high registration rates, prevents numerous colleagues from attending in person to such international events. Especially, this is not possible regarding the average cost of living for countries that however still belong to « A countries » (e.g : Chile, where 700 USD is a huge amount of money)

### **2) Suggestions of ideas/actions (non exhaustive list):**

#### **In preparation of each specific international event :**

> if that is not already the case, the *ISA head may get in touch with the national authorities* to inform them about the importance of this event and the massive VISA applications that are expected from colleagues who have a title of a scientist and an affiliation with scientific or educational organizations.

> to *discuss these topics with the national associations before the ISA decides to set up the Congress* in a country, so that they guarantee to put some efforts in supporting and helping candidates in the relations that they will have to establish with local authorities, embassies, etc.

> changing the date to *have the Congress at times when flights are less costly*

> opt for *countries that are less expensive* (hotel and restaurant costs are not the same everywhere ; and/or even if it is pertinent and nice to diversify, more central destinations are of course less costly and have more flights).

> Housing: maybe develop *more connections with student housing* (although not always available...)

#### **As a structural work within our association:**

> an objectivation of these difficulties could be set up within each RC, for instance by *spreading out a survey about this issue*.

> on a mid-term objective, *the official invitation letters* that are provided to Visa applicants may include some improvements, especially by reasserting the importance of the Congress for the professional careers and employment integration of the VISA applicants.

> to set up a list of advice and guidance – *vademecum* – *that may help our members to apply for Visa applications* on the ISA website ("how to write a letter?" etc.).

> to discuss the *possibility of returning the registration fees* to those who were denied a visa. And, since obtaining a visa often involves costs, as compensation, to give such people the opportunity to present online for free.

> a *reassessment of the ranking of some countries in the A, B and C list*, regarding their recent social and political evolutions.

Best wishes,

RC30 Sociology of work Board

María Eugenia Longo, Delphine MERCIER, Flora BAJARD, Guzel Rimovna BAIMURZINA, Premilla D'CRUZ, Isil ERDINC, Bernard FUSULIER, Javier Pablo HERMO, Alfredo HUALDE, Byoung-Hoon LEE, Ndeshi NAMUPALA, Ernesto NORONHA, Jose Ricardo RAMALHO, Helen SAMPSON, Klaus SCHMIERL, Jens THOEMMES, Diane Gabrielle TREMBLAY, Federica VIGANO

# ELECTION OF THE BOARD AND HEAD FUNCTIONS OF THE RC30



During ISA next Congress in Melbourne, we will also choose a new Board, as well as decide of the renewal of the President and Secretary functions for the next four years of the RC30.

Here is a the **list of the members of the Board as well as the newsletters**:

<https://www.isa-sociology.org/en/research-networks/research-committees/rc30-sociology-of-work/>

Here are the **statutes** :

<https://www.isa-sociology.org/en/research-networks/research-committees/rc30-sociology-of-work/rc30-statutes>

This will be an opportunity to discuss the achievements and forthcoming orientations that we wish to promote within our RC. As a reminder, here is the presentation that we made during the last Forum online (2021), that includes some **datas and major trends in the evolution of our RC** :

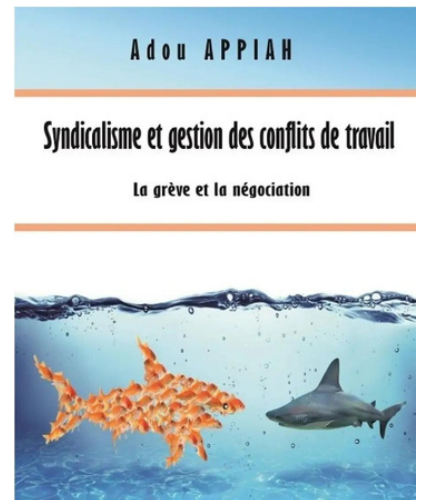
<https://www.isa-sociology.org/uploads/imgen/1410-rc30-bussinesmeeting-feb2021-2-25.pdf>

# RC30 members selection of publications

## SYNDICALISME ET GESTION DES CONFLITS DE TRAVAIL

By **Adou Appiah**

La grève et la négociation ont été suffisamment abordées, le plus souvent dans leurs aspects historiques et juridiques, occultant ainsi tout ce qui concerne la pratique. L'objectif de cet ouvrage est de fournir aux acteurs du monde du travail les outils pour aborder la grève et la négociation dans de meilleures conditions, c'est-à-dire avec toutes les connaissances de base. Les acteurs concernés sont les leaders syndicaux à qui il s'adresse particulièrement ; mais aussi aux militants, aux employeurs et aux représentants de l'administration du travail. Aussi est-il destiné aux chercheurs qui s'intéressent aux relations professionnelles en général ; mais à la grève et à la négociation en particulier. En outre toute personne ayant un intérêt particulier pour ces questions trouvera ici quelques réponses à ses préoccupations.



DOXA

[https://www.academia.edu/44122692/Syndicalisme\\_et\\_gestion\\_des\\_conflits\\_de\\_travail\\_la\\_gr%C3%A8ve\\_et\\_la\\_n%C3%A9gociation](https://www.academia.edu/44122692/Syndicalisme_et_gestion_des_conflits_de_travail_la_gr%C3%A8ve_et_la_n%C3%A9gociation)

## LE SYNDICALISME EN AFRIQUE SUBSAHARIENNE L'expérience de la Côte d'Ivoire

By **Adou Appiah**

Après une analyse approfondie des relations professionnelles en Côte d'Ivoire, l'auteur propose que les salariés, regroupés dans de véritables organisations syndicales, maîtrisent les effets de la mondialisation, stade suprême du capitalisme. Face à des enjeux importants, des employeurs puissants, un Etat quasi inexistant, les travailleurs sont relégués au second plan au profit du capital. Le syndicalisme se résume en un rapport de force inégalitaire qu'il conviendrait de normaliser et d'humaniser.

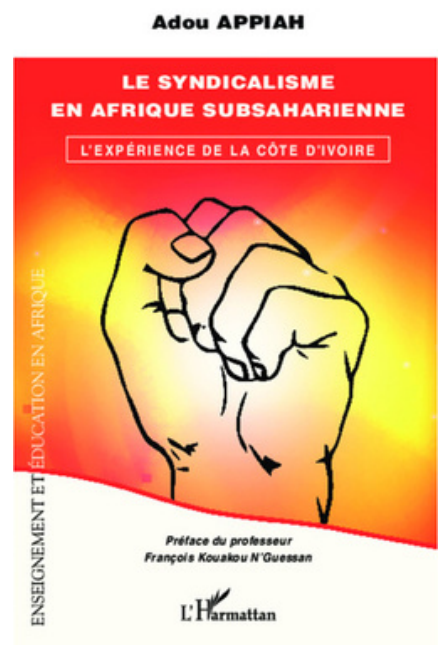
<https://www.editions-harmattan.fr/livre-le-syndicalisme-en-afrique-subsaharienne-l-experience-de-la-cote-d-ivoire-adou-appiah-9782296993662-39263.html>

**Vidéos destinées à la formation des travailleurs :**

<https://www.academia.edu/video/1wGxr1>

<https://www.academia.edu/video/jyEoJj>

<https://xn--ubouak-gva.academia.edu/APPIAHAdou>



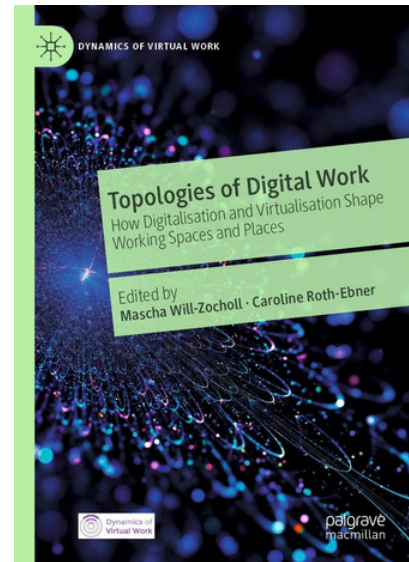


## TOPOLOGIES OF DIGITAL WORK

Anthology edited by **Caroline Roth-Ebner** and **Mascha Will-Zocholl**

- Provides an analysis of changes in the relationship between place and work.
- Considers theoretical understandings of space and work as well as empirical case studies.
- Analyses trends in mobilisation, localisation, de- and re-localisation of work and the spatial consequences for workers.

<https://link.springer.com/book/10.1007/978-3-030-80327-8>



## PRECARIEDADES DEL TRABAJO EN AMÉRICA LATINA

Continuidades estructurales, experiencias de coyuntura y desafíos ante la pandemia

By **Sandra Guimenez** y **Francisco Favieri** (eds)

### Precariedades del trabajo en América Latina

Continuidades estructurales, experiencias de coyuntura y desafíos ante la pandemia

Sandra Guimenez y Francisco Favieri  
(coordinadores)



Dante Julián Vejar - Betzabeth Marín Nanco - Livia De Tommasi -  
Gabriel Moreno da Silva - Osvaldo Blanco Sepúlveda -  
Fernanda Hughes - Verónica Orellano - Carla Pinochet Cobos -  
Constanza Faber Tapia - Heolha Millán Cruz - Jorge Benzo -  
Meléndez - Gabriel Galdino - Thelma Fratascelli - Mora Väinölä -  
Nora Goren - Johanna Malmöven Bonelli - Nicolás Dzembiowski



COLECCIÓN PENSAMIENTO NACIONAL

Con este conjunto de reflexiones aportadas por autoras y autores de diversos países de América Latina y que abordan las precariedades del trabajo y la vida, buscamos incentivar el intercambio respecto de continuidades, rupturas, transformaciones, mutaciones, imbricaciones que el nuevo espíritu del capitalismo devela, expresa y extiende bajo una racionalidad neoliberal que, lejos de agotarse, se derrama por los intersticios de la vida social y que necesitamos seguir comprendiendo como horizonte de nuestro Waslala.

<https://edunpaz.unpaz.edu.ar/OMP/index.php/edunpaz/catalog/book/87>

# A RESEARCH AGENDA FOR WORKPLACE INNOVATION

## The Challenge of Disruptive Transitions

Edited by **Peter R.A. Oeij**, TNO, the Netherlands, **Steven Dhondt**, TNO, the Netherlands and KU Leuven, Belgium and **Adela J. McMurray**, Flinders University, Australia

This cutting-edge Research Agenda takes a hard look at workplace innovation practices that are vital for dealing with the global disruptive changes we currently face. It unpacks the ways in which organisations can become more sustainable, not only for value creation and profitability but also for sustainable employability and employee skill development.

Official online ebook version :

<https://www.elgaronline.com/edcollbook/book/9781800881945/9781800881945.xml>

<https://link.springer.com/book/10.1007/978-3-030-80327-8>

