

# Labour Movements Research Committee (RC 44)

<http://www.socsci.mcmaster.ca/globalabour/>

## Vol 3, No 5; December 2007

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### Mission of RC44

*To encourage international research on labour movements, with a focus on their role both in industrial relations and in the political arena. Membership is open to any person engaged in research into Labour Movements or in Labour Movement activities.*

## RC44 Mid-Term Conference Announcement

Rob Lambert

After consulting widely and giving careful consideration to organising a mid term conference in Barcelona, we have decided to proceed.

**Dates:** 5-8 September 2008. Our labour sessions may be concentrated on two of those days, but we cannot yet specify whether that will be so, or which two days. The ISA will be conducting a series of other sessions and activities during this same period.

**Venue:** University of Barcelona.

**Accommodation:** We are consulting with the ISA at present and we will be notifying you of the options. Ideally, we would like to have as many of the delegates as possible staying together in one hotel with easy access to the University and to the social and cultural life of the city. We will inform you as soon as we have a clear picture of the options.

**Theme:**

***Re-empowering the labour movement in the era of global restructuring.***

The nature and impact of restructuring and the role of trade unions are contested issues. The dominant market ideology asserts a positive dynamic between market driven change and its societal impacts. Unions are viewed as an obstacle to change (creating rigidities), or at best, they are a possible agent of the market. There is a growing literature which challenges this perspective where labour scholars analyse the social and psychological destructiveness of the self regulating market. Here unions are envisaged as a key component of a broader civil society response to defend society against restructuring.

This contestation brings into play the role of the intellectual, which is a central theme of the ISA's *World Forum of Sociology* in Barcelona. In this the ISA is stressing the importance of research (intellectuals) generating and promoting public debate on key issues in contemporary society, suggesting that intellectuals should, 'focus towards the outside, towards the public sphere instead of focussing exclusively on the academic community of sociologists proper' (Alturo Rodriguez Morato, ISA Vice President for Research, memorandum, 23 January, 2007).

We can contribute to this theme of the relationship between research and the public by engaging the debate on the nature and impact of global restructuring and the role of civil society in presenting possible alternatives to the market model.

With this as a backdrop, we suggest the following themes. These will comprise specialist panels in the following areas:

- Immigration and race, transnational flows of people, issues this raises in both the sending and receiving countries, the ways unions are and are not responding.
- Gender and restructuring.
- The changing worlds of work: casual and full-time labor, the shifting boundaries between them, changing structures of the economy, union responses.
- Globalization and union responses, building global campaigns and connections, North-North connections, South-South connections, North-South connections.
- A special session of invited leaders from the global union federations to speak on their experiences of building global unionism. This will be a public forum. We plan to invite senior labor leaders from the international movement to discuss the innovative ways that movements are challenging the power of global corporations and international finance capital to restructure at will. *Global unionism* is gradually taking shape through a process of experimentation. This involves networking; a revival of the World Company Council concept; capital committees to work the contradictions of international finance capital (i.e. points of corporate vulnerability); engaging logistical power; and finally transforming the politics of subordination through fusing with civil society social movements.

In addition to these panels, we will run one or more open sessions for papers that do not fit any of the above themes, paving the way for a possible broad range of presentations.

Please submit proposals to Rob Lambert at [rlambert@biz.uwa.edu.au](mailto:rlambert@biz.uwa.edu.au). Proposals may be for an individual presentation, or a proposal to organize a session (and help recruit participants for that session). Initial proposals may be quite informal – three or four sentences that convey the problem, argument, and evidence – or more fully developed. For our planning purposes it would be a major assist to get at least an initial indication of intent as soon as possible. Proposals received by January 31, 2008, are guaranteed full consideration; thereafter we will try to accommodate requests but cannot guarantee we will be able to do so.

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**Barcelona announcement  
supplementary  
(Why its worth coming!)**

Rob Lambert  
and Dan Clawson

The team organizing the two day Barcelona conference on labor movements is committed to ensuring that this will be an enriching experience. We have had a positive initial response to the idea and it seems the conference will bring together a wide geographic spread of leading labor scholars.

We see this as another step in the process of building a community of scholarship in labor studies. Given the dominance of the market paradigm, the environment we work in is generally hostile to this endeavor. Many of us find ourselves fighting on many fronts to ensure the future of teaching programs and research agendas, which challenge the corporate world view.

In this context it will be good to get together with scholars from around the world to think together, argue, debate. Our meeting Durban was shaped by a wonderful spirit of engagement where friendships were formed which have created and sustained this global network. Barcelona will take this a step further in the formal sessions and in social events we will plan. And of course, nothing could be more pleasant than organizing all of this in the historic city of Barcelona, with its rich culture formed in no small measure by the events of the past. We are taking steps to get in touch with the local labor movement and we plan to at least have a session where they bring us up to date on the Spanish scene, past and present.

We are also planning to bring together some of the key leaders now involved in the construction of a global unionism to debate the future of labor in a special public forum hosted by the ISA.

We'd like to hear from you whether you can OR cannot participate OR are considering it but don't know yet. We'd like to hear from people who volunteer to organize a session. If we don't hear from you we may write you individually to ask, so that we can assess where we stand. PLEASE reply to Rob Lambert at [rlambert@biz.uwa.edu.au](mailto:rlambert@biz.uwa.edu.au). Thanks.

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## International Solidarity Update

### December 2008: KTX “train attendants” struggle, South Korea

Jennifer Jihye Chun

A petition with signatures from 200 professors in 18 different countries was delivered to President Roh Moo-hyun, UN Secretariat General Ban Ki-moon and the CEO of KORAIL on December 3, 2007. Over 10 different daily newspapers covered the international solidarity appeal.

#### Brief Background

On March 1, 2006, approximately four hundred women who work as train attendants (similar to flight attendants) on the KTX “bullet train” began a strike to demand the end of discriminatory and unjust outsourcing practices of the Korea Railroad Corporation (KORAIL). Despite over 500 days of continuous struggle, including public rallies and marches, building occupations, outreach on the streets, in the classrooms and at train stations, and a hunger strike, KORAIL refused to meet the union’s demands for gender equality, safe working conditions and secure employment. In response to KORAIL’s outright disregard for basic standards of fairness and justice, the Korean Professors Association (*gyosu moim*) issued an urgent appeal for international solidarity in August 2007.

In letters addressed to President Roh Moo-hyun, UN Secretariat General Ban Ki-moon and the CEO of KORAIL, the international solidarity letter condemned KORAIL’s unethical legal efforts to maintain the

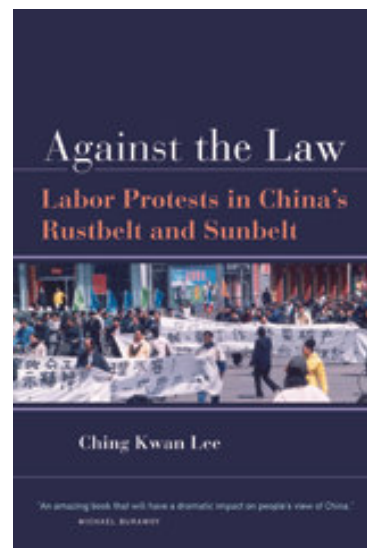
blatant gender discrimination and unfair labor practices and urged KORAIL, the largest public sector enterprise in South Korea, to set an example by promoting global corporate responsibility and resolving the dispute immediately. The international solidarity letter also condemned KORAIL for violating South Korean laws that prohibit all forms of discrimination, as well as international standards established by the ILO to protect the rights of workers.

For more information about the KTX workers’ struggle, go to <http://ktxworkers.blogsome.com/>

## New and Noteworthy Publications

*\*Spotlight on labor in Asia*

**Lee, Ching Kwan. 2007. *Against the Law: Labor Protests in China's Rustbelt and Sunbelt*. Berkeley and Los Angeles: University of California Press.**



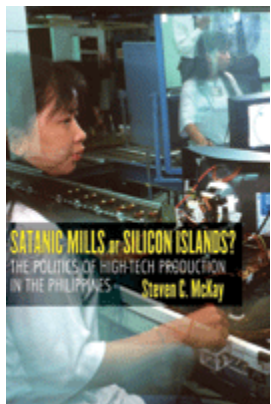
“This study opens a critical perspective on the slow death of socialism and the rebirth of capitalism in the world's most dynamic and populous country. Based on remarkable fieldwork and extensive interviews in Chinese textile, apparel, machinery, and household appliance factories, *Against the Law* finds a rising tide of labor unrest mostly hidden from the world's attention. Providing a broad political and economic analysis of this labor struggle together with fine-grained ethnographic detail, the book portrays the Chinese working class as workers' stories unfold in bankrupt state factories and global sweatshops, in crowded dormitories and remote villages, at street protests as well as in quiet disenchantment with the corrupt officialdom and the fledgling legal system.”

<http://www.ucpress.edu/books/pages/9609.html>

Ching Kwan Lee is Associate Professor of Sociology at the University of Michigan.

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**McKay, Steven C. 2007. *Satanic Mills or Silicon Islands? The Politics of High-Tech Production in the Philippines*. Ithaca, NY: Cornell University Press.**



\*Winner of the 2007 Sociology of Labor Book Award given by the ASA Labor and Labor Movements Section

“*Satanic Mills or Silicon Islands?* challenges the myth of globalization’s homogenizing power, arguing that the uniqueness of place is becoming more, not less important. Steven McKay documents how multinational firms secure worker control and consent by reaching beyond the high-tech factory and into local labor markets. He also traces the rise of a new breed of privatized export processing zones, revealing the state’s—in these cases, the Philippines—revamped role in the wider politics of global production. Finally, McKay gives voice to the women workers themselves, as they find meaning, identity, and agency on and beyond the “new” shop floor. This book deftly weaves together three critical strands of global studies: Southeast Asia as a key site of global production, the organization of work in advanced electronics, and working-class conditions under globalization. Drawing on the author’s rich analysis of four multinational electronics firms—from their boardrooms to boarding houses—*Satanic Mills or Silicon Islands?* makes a unique contribution to the study of work, labor, and high-tech production.”

[http://www.cornellpress.cornell.edu/cup\\_detail.taf?ti\\_id=4433](http://www.cornellpress.cornell.edu/cup_detail.taf?ti_id=4433)

Steven McKay is Assistant Professor of Sociology at the University of California, Santa Cruz.

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**Pangsapa, Piya. 2007. *Textures of Struggle: The Emergence of Resistance among Garment Workers in Thailand*. Ithaca, NY: Cornell University Press.**

“Based on intensive ethnographic fieldwork in Thailand, *Textures of Struggle* focuses on the experiences of Thai women who are employed at textile factories and examines how the all-encompassing nature of wage work speaks to issues of worker accommodation and resistance within

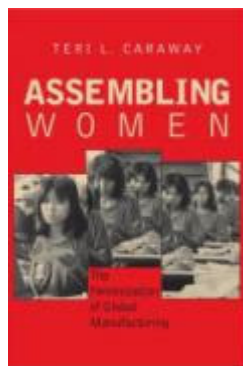
various factory settings...Women in the Thai apparel industry, Piya Pangsapa finds, have very different experiences of labor "militancy" and "non-militancy." Through interviews with women at two kinds of factories—one linked to the global economy through local capital investment and another through transnational capital—Pangsapa examines issues of worker consciousness with a focus on the process by which women become activists...Textures of Struggle reveals what it is like for women to feel powerlessness and passivity in Thai sweatshops but also shows how they are equally able to resist and rebel."

[http://www.cornellpress.cornell.edu/cup\\_detail.taf?ti\\_id=4727](http://www.cornellpress.cornell.edu/cup_detail.taf?ti_id=4727)

Piya Pangsapa is Assistant Professor of Global Gender Studies at the University at Buffalo, State University of New York.

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**Caraway, Teri L. 2007. *Assembling Women: The Feminization of Global Manufacturing*. Ithaca, NY: Cornell University Press.**



"Despite the massive influx of women into the labor force as a result of globalization, the gender inequalities at work have remained largely unchanged. This book addresses two related questions: What has prompted the feminization of manufacturing work in developing countries, and why has it failed to significantly erode gender inequalities at

work? Teri L. Caraway offers case studies and in-depth analysis of employment changes in Indonesia combined with cross-national data to show that the feminization of the workplace produced by industrialization policies has reconfigured and reproduced, rather than overturned, gender divisions of labor at work. Caraway challenges the conventional wisdom that export-oriented industrialization and women's cheap labor are the driving forces behind feminization. Instead, she argues, the answers can be found in weak unions and current social practice. Caraway employs information about a wide range of industries-capital-intensive, male-dominated, non-export firms as well as female-dominated, labor-intensive, export-oriented industries-in arriving at her conclusions."

<http://www.ilr.cornell.edu/ilrpress/titles/4657.html>

Teri L. Caraway is Assistant Professor of Political Science at the University of Minnesota, Twin Cities.

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**Lynch, Caitrin. 2007. *Juki Girls, Good Girls: Gender and Cultural Politics in Sri Lanka's Global Garment Industry*. Ithaca, NY: Cornell University Press.**



"When a government program brought garment factories to rural Sri Lanka, women workers found themselves caught between the pressures of a globalizing economy and societal expectations that villages are sanctuaries of tradition. These women learned quickly to resist the characterization of "Juki girls"—female garment workers already established in the urban sector—as vulgar and deracinated, instead asserting that they were "good girls" who could embody the nation's highest ideals of femininity...Caitrin Lynch shows how contemporary Sri Lankan women navigate a complex web of political, cultural, and socioeconomic forces. Drawing on extensive ethnographic research conducted inside export-oriented garment factories and a close examination of national policies intended to ease the way for globalization, Lynch details precisely how gender, nationalism, and globalization influence everyday life in Sri Lanka."

[http://www.cornellpress.cornell.edu/cup\\_detail.taf?ti\\_id=4663](http://www.cornellpress.cornell.edu/cup_detail.taf?ti_id=4663)

Caitrin Lynch is Assistant Professor of Humanities and Social Sciences at Olin College of Engineering and Visiting Research Associate in the Department of Anthropology at Brandeis University.

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*New edited collections*

**Cobble, Dorothy Sue, ed. 2007. *The Sex of Class: Women Transforming American Labor*. Ithaca, NY: Cornell University Press.**

"Women now comprise the majority of the working class. Yet this fundamental transformation has gone largely unnoticed. This book is about how the sex of workers matters in understanding the jobs they do, the problems they face at work, and the new labor movements they are creating in the United States and globally. "



"In *The Sex of Class*, twenty prominent scholars, labor leaders, and policy analysts look at the implication of this "sexual revolution" for labor policy and practice. In clear, crisp prose, *The Sex of Class* introduces readers to some of the most vibrant and forward-thinking social movements of our era: the clerical worker protests of the 1970s; the emergence of gay rights on the auto shop floor; the upsurge of union organizing in service jobs; worker centers and community unions of immigrant women; successful campaigns for paid family leave and work redesign; and innovative labor NGOs, cross-border alliances, and global labor federations...The contributors to this book offer new ideas for how government can help reduce class and sex inequalities; they assess the status of women and sexual minorities within the traditional labor movement; and they provide inspiring case studies of how women workers and their allies are inventing new forms of worker representation and power."

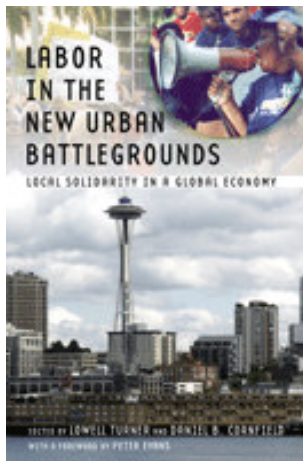
<http://www.ilr.cornell.edu/ilrpress/titles/4660.html>

Dorothy Sue Cobble is Professor of Labor Studies, History, and Women's/Gender Studies at Rutgers University.

Contributors include: Monica Bielski Boris, Eileen Boris, Dorothy Sue Cobble, Marion Crain, Nicola Dones, Janice Fine, Netsy Firestein, Heidi Hartmann, Gerald Hunt, Jennifer Klein, Vicky Lovell, Leslie McCall, Ruth Milkman, Karen Nussbaum, Maria Ontiveros, Katie Quan, Lydia Savage, Vanessa Tait, Leah Vosko and Misha Werschkul.

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**Turner, Lowell and Daniel B. Cornfield. 2007. Labor in the New Urban Battlegrounds: Local Solidarity in a Global Economy. Ithaca, NY: Cornell University Press.**



"Labor in the New Urban Battlegrounds examines a diverse array of innovative strategies for revitalizing the labor movement by forming alliances outside the workplace with a variety of community groups, social movements, and faith-based organizations, particularly those that address civil rights, immigrant rights, and consumer concerns. This book presents case studies of issues-such as living wages, community development corporations, and local politics-around which urban coalitions are built in "union towns" (New York City, Boston, Buffalo, and Seattle), "frontier cities" (Los Angeles, Miami, San Jose, and Nashville), and European cities (London, Frankfurt, and Hamburg). Introducing the role of urban social context in the field of

labor revitalization, the editors have chosen cases with different outcomes-cities in which strong coalitions have enabled new union influence are contrasted with those in which such coalition building has been thwarted."

<http://www.ilr.cornell.edu/ilrpress/titles/4651.html>

Contributors include: Ron Applegate, Barbara Byrd, William Canak, Daniel B. Cornfield, Benjamin Day, Peter Evans, Lou Jean Fleron, Ian Greer, Marco Hauptmeier, Jane Holgate, Otto Jacobi, Heiwon Kwon, Stephanie Luce, Bruce Nissen, David Reynolds, Nari Rhee, Monica Russo, Julie A. Sadler, Jefferey M. Sellers, Lowell Turner and Jane Wills.

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## Conferences

### **Update: "Labor Unions and Democracy in a Globalizing Asia" by Yoonkyung Lee**

A two-day conference on Asian labor was organized at SUNY-Binghamton on October 5 and 6, 2007. Funded by the Office of Provost and supported by the Institute for Asian and Asian-American Studies and the Department of Sociology at SUNY-Binghamton, conference organizers (Yoonkyung Lee, Sociology and Political Science, SUNY-Binghamton; Frederic Deyo, Sociology, SUNY-Binghamton; and Emmanuel Teitelbaum, Political Science, George Washington University) invited scholars whose research is pertinent to the conference theme of "Labor Unions and Democracy in a Globalizing Asia."

Paper presenters included Rina Agarwala (Sociology, Johns Hopkins University), Teri



Caraway (Political Science, University of Minnesota), David Cingranelli (Political Science, SUNY-Binghamton), Jinhee Choung (Political science, UC-San Diego), Jennifer Chun (Sociology, University of British Columbia), Fred Deyo (Sociology, SUNY-Binghamton), Ching-Kwan Lee (Sociology, University of Michigan), Yoonkyung Lee (Sociology, SUNY-Binghamton), Sarosh Kuruvilla (Industrial Labor Relations School, Cornell University), Bill Taylor (Public and Social Administration, City University of Hong Kong), Emmanuel Teitelbaum (Political Science, George Washington University), and David Yang (Political Science, Stanford University).

These research papers, while diverse in their theoretical approaches and methodologies of inquiry, all addressed theoretically and empirically critical issues that affect workers and unions in Asia, such as the impact of neoliberal reforms on labor rights, the political economy of labor reform, varieties of labor politics, and new trajectories of labor activism.

Complete information about the conference, including conference papers, can be found at <http://bingweb.binghamton.edu/~yklee/AsianLabor/>

## **Call for Papers, Workshops and Presentations**

The Pacific Northwest Labour History Association's 40th annual conference, presented in collaboration with the Labor & Working Class History Association and the Simon Fraser University Centre for Labour

Studies, will take place in Vancouver, BC, Canada, June 6th – 8th, 2008.

Key Themes: Indigenous, Immigrant, Migrant Labour & Globalization

Waves of immigrants came – and still come – to North America. They met new challenges and made their own mark on the labour and political landscapes. Some moved on while others settled in the Pacific Northwest. Indigenous communities had to respond to this immigration and the new colonies, while the global import and export of goods and people through our ports provided ongoing opportunities for solidarity.

This conference seeks to connect these histories with contemporary globalization, and considers how the labour movement can strengthen for the future

We invite proposals for academic research, panels, individual presentations, interactive workshops, drama, music, art, memorabilia displays and other forms of presentation. Interactive sessions are preferred and the reading of papers is discouraged. We welcome submissions that address:

- Indigenous peoples' response to immigration
- Exclusion, segregation, racism, and liberation struggles – the labour movement's record
- They come by sea – the significance of ports and maritime labour to development and immigration
- No streets of gold – the true immigrant experience
- Following the work – pulling up stakes in search of a better life
- Deportations – the risk of labour activism and political agitation
- Myth and superstition – cultural folklore on the job

- Union organizing campaigns - advancements and losses
- Multi-culturalism or melting-pot? "Colour blindness" or reparations
- Immigrant and refugee policies and their impact
- Immigrant and indigenous women in their communities, workplaces and labour movements
- Remittances – from those sent away to those sending money "back home"
- Other topics that further understanding of workers' heritage and social change

Proposal deadline is January 14, 2008. Please send a short summary and list of all presenters to Ms. Joey Hartman, PNLHA BC Vice President, preferably by email to [pnlha@shaw.ca](mailto:pnlha@shaw.ca), or by mail to #2402 – 6888 Station Hill Drive, Burnaby, BC, Canada, V3N 4X5. For further information contact Joey Hartman at 604-456-7043. For updates, check our website: [www.pnlha.org](http://www.pnlha.org).

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## Upcoming Conference:

### "Race, Labor, and Empire"

A Mini-Conference Sponsored by the ASA Labor and Labor Movements Section and the Association of Black Sociologists



The history of the Labor Movement has been one of exclusion, yet despite this exclusion, people of color have been and continue to be, among the staunchest supporters of unions and other labor organizations. While the history of this

exclusion has been well documented, in recent decades there has been little analysis about the role of people of color in the labor movement. In fact, most of the official labor movement has shied away from discussing "race" at all. One of the central goals of this mini-conference is to bring back an analysis of race and labor to both the study of labor and the labor movement itself.

### Goals of Conference from ASA Notes

- The end goals of the labor movement needs to be not about being able to consume more (we want to influence the VALUES of the labor movement (eg sustainable development and feminist movement – infuse society with new values)
- Redefine the meaning of work
- Anti-Imperialism
- Broaden conception of "labor"
- Work with Dignity, Humanity
- More theorizing about the bigger picture.
- Addressing the informal economy where many people of color work.
- Broaden political and moral vision for the world

### Paper Sessions

Session: Theorizing Race and Capitalism/Imperialism

Session: How Capital Divides Us and How We Divide Ourselves

Comparative Racial Capitalism

Race, Labor, and Mobilization

Gender and Racial Capitalism

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## Research Briefs

### TRADE UNION STRATEGIC RESPONSES TO GLOBALIZATION AND EUROPEANISATION IN 10 COUNTRIES by Richard Hyman

Together with Steen Scheuer of Roskilde University (Denmark) and Rebecca Gumbrell-McCormick of Birkbeck College, University of London, I have just begun a 3-year study of trade union strategic responses to the challenges which they currently face. The project is funded by the Danish Social Science Research Council. We focus on ten countries: Austria, Belgium, Denmark, France, Germany, Ireland, Italy, the Netherlands, Sweden and the UK. The rationale for this selection is that between us we understand the languages of all ten countries (surely essential for serious comparative research), and that they include larger and smaller countries from all four main 'varieties of capitalism' in western Europe.

Our project investigates how the different European trade union movements are responding to the challenges of globalization and Europeanisation, and to other important changes in the world of work. Key questions we wish to address are, for example:

- Which are the most important challenges from the perspective of the unions themselves?
- How do unions seek to recruit and represent distinctive groups such as women, younger workers and immigrants/ethnic minorities?
- With bargaining increasingly shifting to a more decentralised

level, how can unions resource and coordinate the work of local representatives?

- Does collective bargaining policy need to allow more options for individual choice in order to reflect more individualistic values and lifestyles?
- How do unions react to arguments concerning 'competitiveness' and to government pressures to create more 'flexible' labour markets and to 'modernise' welfare systems?
- How do unions engage with developments at European (and indeed global) level?
- More generally, how do unions envisage their role in (say) 2015?

There are two main components to the study. One is a telephone survey of employees in each country. The other is a programme of interviews with union policy-makers and national experts. We intend that our findings will be of value to trade union policy-makers in Europe and elsewhere.

Contact details:

Rebecca Gumbrell Mc-Cormick [r.gumbrell-mccormick@bbk.ac.uk](mailto:r.gumbrell-mccormick@bbk.ac.uk)

Richard Hyman [r.hyman@lse.ac.uk](mailto:r.hyman@lse.ac.uk)  
<<mailto:r.hyman@lse.ac.uk>>

Steen Scheuer [ss@ruc.dk](mailto:ss@ruc.dk)  
<<mailto:ss@ruc.dk>>

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### U.S. HEALTH CARE HOURS AND SCHEDULES By Dan Clawson

Naomi Gerstel and I are doing a study of job hours and schedules for four occupations in U.S. healthcare: doctors, nurses, nursing assistants, and Emergency

Medical Service workers (paramedics and ambulance personnel). I (Dan) think of it as a study of the struggle over the working day.

Health care is in many ways the leading and prototypical industry of current U.S. capitalism: it is the largest sector of the economy, is growing rapidly, becoming more dominated by the market, and has the most visible union of our time (SEIU), just as the autoworkers were the most visible union in the leading sector of the 1930s. Our study examines not so much how *many* hours people work, although we deal with that, but rather the *processes* by which those hours and schedules get determined.

Our four occupations form a 2 by 2 table of gender by class: the two nursing occupations are predominantly (95%) women, doctors and EMS personnel are mostly (70%) men. Two occupations are

professional (doctors, nurses) and two are working class (nursing assistants, EMS workers). All of these occupations must provide services-care 24 hours a day, 7 days a week, 365 days a year.

Some practices that are standard in the United States would seem weird in most of the world. For example, workers have paid sick days – but they are penalized if they use them. A worker might have 10 paid sick days per year, but the first time one is used this leads to a verbal warning, the second time to written notice, the third time to suspension without pay for three days, and the fourth time to dismissal.

We'd love to hear from others studying either health care, or issues related to job hours and schedules.

Dan Clawson, [clawson@sadri.umass.edu](mailto:clawson@sadri.umass.edu)

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International Sociological Association (ISA)

**Labour Movements Research Committee (RC 44)**

**Membership Application Form**

We invite any person engaged in research into labour movements or in labour movement activities to join our growing global network. We are 'genuinely' global in that we have active contributing members in both the North and South. We share a scholarly interest in the actions and organizational forms that working people are developing in response to the new work order whether they be trade unions, labour service organizations, new social movements, as well as conventional institutions in the workplace namely bargaining councils, mediation services, labour courts and of course political parties/grouping that have links with labour.

In response to demands from potential members who want to join the network but not the International Sociological Association, we have designed a special category of membership at \$20 for a four-year period. I hope you will join and I look forward to hearing more about your research activities.

**Rob Lambert, President RC44**

Last name: \_\_\_\_\_ Other Names: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Institution/Organisation: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

Current Research Interests: \_\_\_\_\_

\_\_\_\_\_

Most Recent Publications: \_\_\_\_\_

\_\_\_\_\_

**Payment Options:**

1. Pay US\$20 directly to a RC44 executive member on completion of the application form.
2. International Postal Money order from post office.
3. Electronic payment/Bank Transfer to

**Name of Bank:** Unicredit

**Branch:** University of Western Australia

**Address:** UWA, 1<sup>st</sup> floor Guild Building, Crawley WA 6009

**Account name:** ISA Labour Movement

**Account type:** Savings

**Account Number:** 37695

**Routing/Branch Code:** 806-036

Please sent proof of payment to : Janaka Biyanwila

Email: [janaka@biz.uwa.edu.au](mailto:janaka@biz.uwa.edu.au)

Fax: 61-8-6488-1055