

The Department of Sociology and the Centre for Industrial Relations and Human Resources (CIRHR) in the Faculty of Arts and Science at the University of Toronto invite applications for a full-time tenure stream appointment in the area of **Organizations and Culture/Organizational Behaviour/Computational Social Science**. The appointment will be at the rank of Assistant Professor, with an expected start date of July 1, 2022. This will be a joint appointment between the Department of Sociology (51%) and the Centre for Industrial Relations and Human Resources (49%).

Candidates must have earned a PhD degree in Sociology by the time of their appointment, or shortly thereafter, with a demonstrated record of excellence in research and teaching. We seek candidates whose research and teaching expertise complement and enhance our existing [strengths in the Department of Sociology](#) and [strengths in the Centre for Industrial Relations and Human Resources](#). The successful candidate will be expected to pursue innovative and independent research in industrial relations and the sociology of organizations and culture at the highest international level and to establish an outstanding, competitive, and externally funded research program.

Candidates must provide evidence of research excellence, which can be demonstrated by a record of publications in top-ranked and field-relevant peer-reviewed journals and/or academic presses and/or forthcoming publications meeting high international standards, the submitted research statement, presentations at significant conferences, awards and accolades, and strong endorsements from referees of high standing.

Evidence of excellence in teaching will be provided through teaching accomplishments, the teaching dossier (with required materials outlined below) submitted as part of the application, as well as strong letters of reference.

Candidates are also expected to show evidence of a commitment to equity, diversity, inclusion, and the promotion of a respectful and collegial learning and working environment through the application materials.

Salary will be commensurate with qualifications and experience.

All qualified candidates are invited to apply online by clicking the link below. Applicants must submit a cover letter; a current curriculum vitae; a research statement outlining current and future research interests; a recent writing sample; and a teaching dossier to include a strong teaching statement, sample course materials, and teaching evaluations. Equity and diversity are essential to academic excellence. We seek candidates who value diversity and whose research, teaching and service bear out our commitment to equity. Candidates must therefore submit a 1-2 page statement of contributions to equity and diversity, which might cover topics such as (but not limited to): research or teaching that incorporates a focus on underrepresented communities, the development of inclusive pedagogies, or the mentoring of students from underrepresented groups.

Applicants must provide the name and contact information of three references. The University of Toronto's recruiting tool will automatically solicit and collect letters of reference from each after an application is submitted (this happens overnight). Applicants remain responsible for ensuring that references submit letters (on letterhead, dated and signed) by the closing date.

Submission guidelines can be found at <http://uoft.me/how-to-apply>. Your CV and cover letter should be uploaded into the dedicated fields. Please combine additional application materials into one or two files in PDF format. If you have any questions about this position, please contact Tina Colomvakos at tina.colomvakos@utoronto.ca

All application materials, including reference letters, must be received by October 14, 2021.

All qualified candidates are encouraged to apply: however, Canadians and permanent resident will be given priority.

Diversity Statement

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see <http://uoft.me/UP>.

Accessibility Statement

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission. The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities. If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca.

[Click here to apply](#)

