



Canada Research Chair in Immigrant and Refugee Integration

The Faculty of Arts and Social Sciences at Dalhousie University invites applications for a Tier 2 Canada Research Chair (CRC) in Immigrant and Refugee Integration, with a tenure-stream appointment at the rank of Assistant or Associate Professor. The position is open with regard to disciplinary specialization, with a primary appointment in one of the Faculty's 11 Departments.

The successful candidate must have a PhD and an outstanding research profile for their career stage with an innovative and original research programme. They should be an emerging leader in advancing research on immigrant and refugee integration with specific interests in the intersection of migration, immigration and refugee settlement. The ideal candidate will have expertise in the economic, social and political dimensions of immigrant integration, addressing the challenges facing immigrant and refugee populations in Canada.

The holder of the Chair will be expected to enhance the university's commitment to community development and its relationship with government and service provider organizations and the non-governmental sector. They will also be encouraged to make connections with cross-faculty initiatives at the university and coordinate projects across academic and non-academic sectors to build successful partnerships and pursue external funding to support them. The successful candidate will have a strong track-record of obtaining external funding; they should also have a demonstrated ability to work co-operatively and can provide leadership in an interdisciplinary environment, develop multi-faceted research projects, and work with graduate students and/or post-doctoral fellows.

Dalhousie University is Atlantic Canada's leading research-intensive university and a driver of the region's intellectual, social and economic development. Located in the heart of Halifax, Nova Scotia, with an Agricultural Campus in Truro/Bible Hill, Dalhousie is a truly national and international university, with more than half of our 18,500 students coming from outside of the province. Over 6,000 faculty and staff foster a vibrant, purpose-driven community, that celebrating academic excellence. Further information about the Faculty and the university can be obtained at www.dal.ca/fass.

The CRC program was established by the Canadian Federal Government with the purpose of attracting outstanding researchers to the Canadian university system. Tier 2 Chairs are intended for exceptional emerging scholars (i.e. the candidate must have been an active researcher in their field for fewer than 10 years at the time of nomination). Applicants who are more than 10 years from their highest degree (and where career breaks exist, including maternity leave, extended sick leave, etc.) may have their eligibility for a CRC Tier 2 assessed through the program's Tier 2 justification process. Please contact the research grants office and see the CRC website (www.chairs.gc.ca) for more information on eligibility. Dalhousie recognizes that career paths can be diverse and that career interruptions may occur. Applicants are encouraged to include, in their cover letter, an explanation of the impact that any career interruptions may have had on their record of research achievement.

Dalhousie University is committed to fostering a collegial culture grounded in diversity and inclusiveness. In keeping with the principles of employment equity and the CRC program's equity targets, this position is restricted to candidates who self-identify in one or more of the following groups: racially visible persons or persons with a disability. (See www.dal.ca/becounted/selfid for definitions of these groups.) Dalhousie recognizes that candidates may self-identify in more than one equity-seeking group, and in this spirit,

encourages applicants who also identify as women, Aboriginal or Indigenous people, or persons of minority sexual orientations or gender identities.

A complete application package for this position should include:

- a cover letter (maximum of 2 pages)
- a CV
- a research statement (maximum of 2 pages)
- a statement on the proposed research program for the Chair (maximum 2 pages)
- the names, addresses and emails of three references
- Self-Identification form Questionnaire, available at www.dal.ca/becounted/selfid

Dalhousie University recognizes its obligation to accommodate candidates in order to ensure full, fair, and equitable participation in the hiring process. Our complete *Accommodation Policy* can be viewed online at: www.dal.ca/policies.

For further information about this position, or to request accommodation at any stage of the hiring process, please contact the Associate Dean Research in the Faculty of Arts and Social Sciences at FASSADR@dal.ca.

Date posted: September 17, 2018

Deadline: October 26, 2018

Please submit applications electronically in PDF format to:

FASSDEAN@dal.ca

Chair, CRC Tier 2 Appointments Committee
Office of the Dean
Faculty of Arts and Social Sciences
Dalhousie University
6135 University Avenue, Suite 3030
PO BOX 15000
Halifax, NS, B3H 4R2