The Centre for Critical Development Studies at the University of Toronto Scarborough (UTSC) invite applications for a tenure stream position in ***African Diasporas and Development in the Global South – CRC Eligible (Tier2)***. This will be a joint appointment between the Centre (49%) and the Department of Political Science (51%) or the Department of Sociology (51%), depending on the field of expertise of the successful candidate. The appointment will be at the rank of Associate Professor and will commence on July 1st, 2021 or shortly thereafter.

An appropriately qualified individual may also be nominated for a Tier 2 Canada Research Chair.

Tier 2 Chairs are for exceptional emerging scholars. Nominees should be within ten years of receiving their PhD. Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 chair assessed through the program's [Tier 2 justification process.](#)

Applicants must have a PhD in International Development Studies, Political Science, Sociology, or a closely related field and have a demonstrated exceptional record of excellence in research and teaching. We seek candidates whose research and teaching interests complement and deepen our existing departmental strengths (https://www.utsc.utoronto.ca/ccds/faculty; https://www.utsc.utoronto.ca/polisci/faculty; https://www.utsc.utoronto.ca/sociology/faculty). The successful candidate's primary research and teaching focus must be on African Diasporas and Development in the Global South. Candidates with a focus on political economy, gender, race, and/or social movements and their intersections will be preferred. Candidates must have experience using qualitative community-based or field research methods. Experience as a development practitioner will also be an asset, as will lived experience related to Africa and its diaspora.

Candidates will have an established international reputation and will be expected to sustain and lead innovative and independent research at the highest international level and to maintain an outstanding, competitive, and externally funded research program. Candidates must provide evidence of research excellence as demonstrated by a record of sustained high-impact contributions and publications in top-ranked field-relevant journals and/or academic presses, the submitted research statement, significant conference presentations, awards and accolades, and other noteworthy activities that contribute to the visibility and prominence of the discipline, as well as strong endorsements from referees of high standing.

The candidate will have a demonstrated record of teaching excellence. Evidence of excellence in teaching will be provided through teaching accomplishments, the teaching dossier submitted as part of the application including a strong teaching statement, sample course syllabi, and the teaching evaluations, as well as strong letters of

reference. Candidates are also expected to show evidence of a commitment to equity, diversity, inclusion, and the promotion of a respectful and collegial learning and working environment demonstrated through the application materials.

The successful candidate will be expected to provide intellectual leadership of, and contribute to teaching in, UTSC's evolving African Studies program (https://www.utsc.utoronto.ca/hcs/african-studies). The successful candidate must also be able to contribute core teaching in Critical Development Studies (http://www.utsc.utoronto.ca/ccds/), Political Science (http://www.utsc.utoronto.ca/polisci/), and/or Sociology (https://www.utsc.utoronto.ca/sociology/). Preference will be given to candidates whose teaching incorporates opportunities for undergraduate experiential learning and community engagement.

The successful candidate will join a vibrant intellectual community of world-class scholars at Canada's leading university. The Centre for Critical Development Studies and Departments of Political Science and Sociology at the University of Toronto Scarborough enjoy strong ties to other units within the University. The successful candidate will be expected to maintain an active research program centered at the University of Toronto Scarborough, and participate and supervise graduate students in the Graduate Department of Political Science (https://politics.utoronto.ca) or the Graduate Department of Sociology (https://sociology.utoronto.ca) on the St. George campus. Scarborough, as part of the Greater Toronto Area, is comprised of communities with amazing cultural richness and demographic diversity.

For further information on the federally endowed Canada Research Chairs Program, open to all nationalities, including eligibility criteria, please consult the Canada Research Chairs website. For more information about the CRC nomination process at the University of Toronto, contact Judith Chadwick, Assistant Vice-President, Research Services, at crc@utoronto.ca.

Salary will be commensurate with qualifications and experience.

All qualified candidates are invited to apply online by clicking https://utoronto.taleo.net/careersection/10050/jobdetail.ftl?job=2000246&tz=GMT-04%3A00&tzname=America%2FToronto
Applicants must submit a cover letter; a current curriculum vitae; a research statement outlining current and future research interests; one recent publication (of no more than 30 pages); and a teaching dossier to include a teaching statement, sample course syllabi, and teaching evaluations.

Applicants must also arrange to have three letters of reference sent directly by the referee via email (on letterhead and signed) to sueann.hicks@utoronto.ca by the closing date.

Submission guidelines can be found at http://uoft.me/how-to-apply. We recommend combining attached documents into one or two files in PDF/MS Word format. If you have any questions about this position, please contact Sue Ann Hicks at sueann.hicks@utoronto.ca.

All application materials, including reference letters, must be received by **August 24, 2020.**

The University recognizes that scholars have varying career paths and that career interruptions due to personal circumstances can be part of an excellent academic record. Search committee members have been instructed to give careful consideration to, and be sensitive to the impact of, career interruptions in their assessments.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment, and selection processes as accessible as possible, and provide accommodations as required for applicants with disabilities. If you require any accommodations at any point during the application process, please contact uoft.careers@utoronto.ca. In addition, the office of Health & Wellbeing Programs and Services assists with providing accommodation to persons with disabilities in the workplace.

The Canada Research Chairs Program requires institutions to collect self-identification data from all applicants, following the program's best practices. This data is important to the University's ability to ensure that researchers from diverse groups are able to benefit from participation in the program. As part of your application, you will be required to submit a brief Diversity Survey, accessed via the online application system. Applicants are encouraged to self-identify in any of the groups where applicable. While completion of the survey is required, providing answers to the individual survey questions is voluntary, and applicants can log a response indicating that they decline the survey. For more information, please see http://uoft.me/UP.

Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Aggregated and anonymized data regarding the applicant pool will be reported only to the chair of the selection committee, the committee's equity advisor, and a small number of staff members in the Division of the Vice-President, Research and Innovation, for purposes of program administration and to meet reporting requirements.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.