



**The University of Western Ontario
Faculty of Social Science**

Tier 2 Canada Research Chair in Inequality and Gender

The Faculty of Social Science at The University of Western Ontario invites applications for a Tier 2 Canada Research Chair (CRC) in the area of Inequality and Gender at the rank of Assistant Professor (probationary: tenure-track) or Associate Professor (probationary or tenured). Salary, rank and tenure status will be commensurate with the successful applicant's qualifications and experience. The position starting date will be July 1, 2021, or as negotiated.

Candidates must hold a Ph.D. or equivalent in a relevant discipline. Scholars working with mixed methods are welcome to apply, with the expectation that the successful candidate will be a highly accomplished quantitative social scientist. The successful candidate will be appointed to either the Department of Sociology (<http://sociology.uwo.ca/>) or the Department of Political Science (<http://politicalscience.uwo.ca/>). A joint appointment may also be considered.

In accordance with the regulations set for Tier 2 Canada Research Chairs (www.chairs-chaires.gc.ca), Tier 2 chairs are intended for exceptional emerging scholars (i.e., candidates must have less than 10 years of experience as an active researcher in their field at the time of nomination). Applicants who are more than 10 years from having earned their highest degree and for whom career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc., may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process; please contact Research Development at The University of Western Ontario at ResearchWesternCRC@uwo.ca for more information. Please consult the Canada Research Chair website for full information, including further details on eligibility criteria. http://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx

The successful candidate will work with both the Office of Research Development Services and the Faculty of Social Science to develop a proposal for a Tier 2 CRC to be submitted to the Canada Research Chair program at the first available opportunity. The CRC application will demonstrate the exceptional quality of the candidate and their research program as well as the fit of the candidate with the institutional environment and the strategic research plans of the Department, Faculty and University:
https://ssc.uwo.ca/about_us/officedean/annual_report.html;
https://president.uwo.ca/strategic_planning/index.html.

A Tier 2 CRC is a 5-year term with the possibility of renewal for an additional 5 years. CRC appointments typically include reduced teaching, and research and other support from the Department, Faculty, and the Government of Canada.

The candidate will be an outstanding emerging scholar who has demonstrated innovation with the potential to achieve international recognition within five to ten years. The assessment of candidates will include consideration of the number and quality of peer-reviewed publications, success in securing research funding, and reputation in the field, as evidenced, for example, by a record of conference and seminar presentations, refereeing and editorial work, and

similar measures. The candidate must propose an original research program that will attract external funding and excellent graduate students.

The University of Western Ontario recognizes that our commitment to equity, diversity and inclusion is central to the University's mandate as a research-intensive institution of higher learning and a community leader. Western understands that our pursuit of research excellence and our commitment to equity, diversity and inclusion are mutually supporting. As such, Western is committed to achieving and maintaining an equitable representation amongst our Canada Research Chair holders, as well as within Western's broader research enterprise.

Western recognizes the potential impact that legitimate career interruptions can have on a candidate's record of research achievement. Potential candidates are encouraged to explain within their application the impact that career interruptions have had on their record, and to submit a full career or extended CV in cases where they have had career interruptions.

With annual research funding exceeding \$220 million, and an international reputation for success, Western ranks as one of Canada's top research-intensive universities. Our research excellence expands knowledge and drives discovery with real-world application. Western also provides an exceptional employment experience, offering competitive salaries, a wide range of employment opportunities, and one of Canada's most beautiful campuses. Since 1878 the Western experience has combined academic excellence with life-long opportunities for intellectual, social, and cultural growth in order to serve our communities. The University of Western Ontario delivers an academic experience second to none.

Situated in the Faculty of Social Science, the Departments of Sociology and Political Science offer full programs for undergraduate, Master's, and Ph.D. students. The Faculty of Social Science is currently in a period of significant faculty renewal having made over 40 hires over the last few years, with at least 10 more hires anticipated. We have also recently opened NEST, the Network for Economic and Social Trends, which houses a number of research Centres in the Faculty including the Centre for Research in Social Inequality, the Centre for Human Capital and Productivity, the Centre for Urban Policy and Local Governance, the Centre for Computational and Quantitative Social Science, and the Statistics Canada Research Data Centre: <http://nest.uwo.ca>.

Applications must include: the application for Full-Time Faculty Position form <http://www.uwo.ca/facultyrelations/pdf/recruitment/full-time-application-form.pdf>; a letter of interest; a detailed C.V.; an outline of your research plan for the next 5 years; bibliographical information on 3 refereed publications or working papers most relevant to the area of the Chair; and the names, addresses, and email addresses for 3 referees.

Review of applications will begin after September 30, 2020 and will continue until the position is filled. All PDF application materials should be emailed to the Search Committee, c/o Karen Foullong, Faculty Affairs Coordinator, Office of the Dean, Faculty of Social Science, The University of Western Ontario, kfoullon@uwo.ca.

Western's Recruitment and Retention Office is available to assist in the transition of successful applicants and their families.

This position includes a comprehensive benefits package. Further details can be accessed at: http://www.uwo.ca/hr/benefits/your_benefits/faculty.html

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Indigenous peoples/Aboriginal peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Karen Foullong via email: kfoullon@uwo.ca.