



UNIVERSITY OF WARSAW  
**Faculty of Economic Sciences**



HR EXCELLENCE IN RESEARCH

# LabFam

## **Position: Assistant Professor (100% research based)**

**The Interdisciplinary Centre of Labour Market and Family Dynamics (LABFAM) University of Warsaw is seeking to fill a position of an Assistant Professor (full-/part-time, fixed-term, 100% research based) within the ERC Consolidator Grant “Globalization- and Technology-Driven Labour Market Change and Fertility” (PI: Anna Matysiak).**

The ERC Consolidator Grant „Globalisation- and Technology-Driven Labour Market Change and Fertility” aims at investigating fertility consequences of the unprecedented changes which have been taking place in the labour markets over the last decades, such as the rising demand for skills, massive displacement of workers due to automation, spread of new, more flexible but also more fragmented work arrangements, increasing work demands and growing inequalities in labour market prospects between the low-and-medium and the highly skilled. The project started on 1.10.2020 and will last for 5 years. It is conducted at the Interdisciplinary Centre of Labour Market and Family Dynamics (LABFAM) ([www.labfam.uw.edu.pl](http://www.labfam.uw.edu.pl)) University of Warsaw, which integrates researchers interested in investigating the interdependencies between labour force participation, family life, gender and well-being from an interdisciplinary cross-country perspective.

### **Requirements:**

The candidate should have:

- a PhD in Sociology, Psychology, Demography, Political Science or similar, preferably with a focus on the labour market and / or family research;
- a minimum two years of experience after the PhD, preferably at an internationally recognised research institution;
- research expertise in the field of labour market, family, gender, social inequalities and/or policies, excellent command of related theories and experience in conducting empirical research on the topic at an international level
- excellent track record of publications in peer-reviewed international journals ranked in JCR;
- good command of modern techniques of quantitative data analysis and experience in working with large datasets;
- excellent communication skills;
- fluency in English.

The knowledge of Polish is not required.

The competition is open to persons who meet the requirements set in forth in the Act on Higher Education of July 20, 2018 (consolidated text: Journal of Laws 2020, item 85, as amended)<sup>1</sup>

### **Description of the job:**

The successful candidate will:

- Contribute to the development of the theoretical framework of the mechanisms linking the participation in the labour market, family formation, gender and policies from the sociological and psychological perspectives
- Conducting empirical studies on the effects of changing conditions of labour force participation on family formation with the use of quantitative data and methods
- Preparing academic articles
- Disseminating project results
- Supporting the PI in supervising PhD students
- Participating in various LABFAM research activities and events (e.g. seminars and conferences), collaborating with LABFAM researchers.

### **We offer:**

- Employment opportunities till 30.09.2025 subject to an evaluation after the first year. Both full-time and part-time employment is possible.
- Monthly remuneration (100% FTE) depending on qualifications: 13 000 – 14 000 PLN gross (~ 2 800 – 3 100 EUR) + the 13<sup>th</sup> salary
- Work in the dynamic and interdisciplinary research environment which facilitates scientific exchange and support high quality research ([www.labfam.uw.edu.pl](http://www.labfam.uw.edu.pl))
- The position is available since 1<sup>st</sup> June 2021 and should be filled as soon as possible.

### **List of required documents:**

- Scientific CV including employment history, scientific accomplishments, information about awards, scholarships, research projects and a complete list of publications
- Motivation letter describing previous research and research interests of the candidate and motivating candidate's interest in the position. The motivation letter should also explain how the candidate meets the requirements of the call (up to 5 pages)
- A copy of two selected publications
- A recommendation letter
- Signed "Information on personal data processing" and "Statement" (please see below)

The documents should be prepared in English and submitted by email to: [labfam@wne.uw.edu.pl](mailto:labfam@wne.uw.edu.pl)

**Submission date:** 30.04.2021, 23:59

**Candidates selected to the second recruitment stage will be invited for an interview.**

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<sup>1</sup> See: <https://isap.sejm.gov.pl/isap.nsf/download.xsp/WDU20180001668/U/D20181668Lj.pdf> (in general, the candidate: has to have appropriate qualifications, full legal capacity; enjoys full public rights; has not been convicted by a final judgment for an intentional or intentional crime, tax offense; has not been expelled from university position with a ban on working at universities period from 6 months to 5 years; has not been deprived of the right to practice as an academic teacher on period of 10 years)

**The interviews are planned in May 2021. Candidates will be notified about the results by phone or email.**

**For further information about the application procedure please contact:**

[amatysiak@wne.uw.edu.pl](mailto:amatysiak@wne.uw.edu.pl) - substantive questions on the position

[awielgopolan@wne.uw.edu.pl](mailto:awielgopolan@wne.uw.edu.pl) - questions on administrative matters

.....  
given and family name

## **Information on personal data processing**

### **Controller**

Controller of your personal data processed in connection with the recruitment process is the University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa, as the Employer. Contact with the controller:

- by traditional mail at: University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa (name the organizational unit to which your letter is addressed);
- by phone: 22 55 20 355.

### **Data Protection Officer (DPO)**

Controller has designated Data Protection Officer whom you may contact via email at [iod@adm.uw.edu.pl](mailto:iod@adm.uw.edu.pl). You may contact the DPO in all matters relating to your personal data processing by the University of Warsaw and the exercise of rights in relation to the processing of personal data.

The DPO, however, does not proceed other matters, like handling recruitment procedures, collecting recruitment documents, providing information on current recruitment process.

### **Purpose and legal grounds of data processing**

Personal data of candidates for employment shall be processed for recruitment purposes only. Your personal data shall be processed in the scope as indicated by employment law (*given name (names) and family name, date of birth, contact information as provided, education, professional qualifications, previous employment*) for the purposes of this recruitment process, whereas other data shall be processed based on your consent which may take the following wording:

*I agree to the processing of personal data provided in .... (e.g. CV, cover letter, and other submitted documents) by the University of Warsaw for realising my recruitment process.*

If your documents include data as mentioned in Art. 9 section 1 of the GDPR (special categories of personal data), processing shall be possible upon your consent to processing such data which may take the following wording:

*I agree to the processing of special categories of personal data, as mentioned in Art. 9 section 1 of the GDPR, provided in ..... (e.g. CV, cover letter, and other submitted documents) by the University of Warsaw for realising my recruitment process.*

The University of Warsaw shall be also processing your personal data in future recruitment processes upon your consent which may take the following wording:

*I consent to processing of my personal data for the purposes of any future recruitment processes at the University of Warsaw for the period of the next nine months.*

*You may revoke all such consents at any time by, for example, sending an email at [labfam@wne.uw.edu.pl](mailto:labfam@wne.uw.edu.pl)*

*Be advised that the revocation of your consent does not affect legal compliance of processing which had been completed upon consent before its revocation.*

**Data retention period**

*Your personal data collected in this recruitment process shall be stored over the period of three months from the date the recruitment process is completed. After the end of the recruitment process, the data will be archived.*

*In case you agree to process your data in future recruitments, your data shall be used over the period of nine months.*

**Data recipients**

Officers authorized by the Controller shall have access to your personal data, the processing of which is in the scope of their duties.

Recipients of personal data may be other subjects obligated by the Controller to provide specific services involving data processing, like

.....

*(name all recipients of data)*

**Data transfer outside the European Economic Area (EEA)**

Your personal data shall be disclosed to subjects authorized by law. Signing-in is through Google Forms. Your personal data may be also processed by our provider of G-Suit for education by Google Company in their data processing centres. Your data shall be protected under the standards of the Privacy Shield, accepted by the European Commission. This shall guarantee an adequate level of data security.

**Rights of the data subject**

*Under the GDPR data subjects have the following rights:*

- *to access data and to receive copies of the actual data;*
- *to correct (rectify) your personal data;*
- *to restrict processing of personal data;*
- *to erase personal data, subject to provisions of Art. 17 section 3 of the GDPR;*
- *to file a claim with the [President of the Personal Data Protection Office, if you](#) believe data processing violates law.*

**Information on the requirement to provide data**

Providing your personal data in the scope resulting from law is necessary to participate in the recruitment process. Providing other personal data is voluntary.

.....  
place and date

.....  
applicant's signature

.....  
*first and last name*

**STATEMENT**

I declare that I have read and accept the rules of conducting competitions for the academic teacher position-  
- ordinance no 106 of the Rector of the University of Warsaw of 27 September 2019 on setting out detailed rules and the procedure for conducting the contests for the positions of academic teachers at the University of Warsaw

Warsaw, dated.....

.....  
*signature*